

# Yuma County Accommodation District

Grades served:	PreK-12
Number of schools:	3
Students attending:	141
Number of certified teachers:	NA

## Proposition 301 Dollars

Base pay:	\$ 11,662
Performance pay:	23,325
Menu options:	23,325
<b>Total Proposition 301 dollars:</b>	<b><u>\$ 58,312</u></b>
Total budgeted expenditures for fiscal year 2002:	\$3,020,755

## Comparative Information

	District	State
Student/teacher ratio:	NA	18
Average teacher salary:	NA	\$37,176
Beginning teacher salary:	\$25,200	\$26,516
Percentage of dollars spent in the classroom:	27.1%	57.7%

### Base Pay (\$11,662):

The District's five classroom teachers and one teachers' aide will receive an estimated \$1,200 base pay increase each, to be paid in biannual installments. These types of employees are also eligible to receive performance pay.

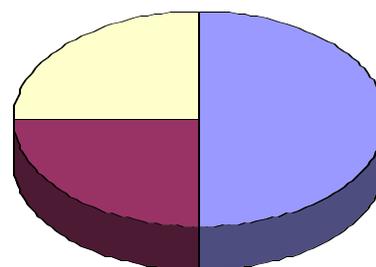
### Menu Options (\$23,325):

A committee of board members, administrators, teachers, and school principals determined that all menu monies would be used at school discretion in the areas of technology, environment tone, coaching, school safety, and other areas where the committee feels the school is lacking. Classroom teachers, counselors, teachers' aides, and a discipline officer may receive compensation increases for additional work performed in these areas.

### Performance Pay (\$23,325):

Performance pay for eligible employees is expected to range from \$2,000 to \$2,500 each. The performance pay plan is based on the factors shown in the figure. Examples of specific measurement activities include an assessment of teacher lesson plans and maintaining an average daily membership count of at least 85 students. The District plans to distribute the performance pay with the 2002 school year's final paycheck.

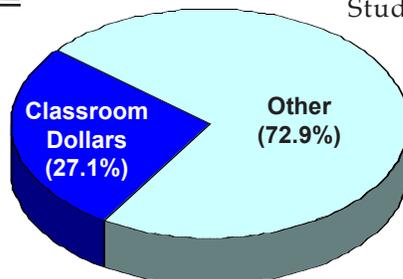
What Is the Plan Based On?



- Teacher evaluation (50%)
- School improvement (25%)
- Student attendance (25%)

### Dollars in the Classroom (Fiscal Year 2001)

\$242,560



Other:	
Student support services	\$138,065
Plant operations	102,789
Transportation	154,408
Administration	226,388
Food service	5,296
<b>Total</b>	<b><u>\$626,946</u></b>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.