

Wilson Elementary School District

Grades served: PreK-8
 Number of schools: 2
 Students attending: 1,348
 Number of certified teachers: 81

Proposition 301 Dollars

Base pay:	\$ 85,143
Performance pay:	170,287
Menu options:	<u>170,287</u>
Total Proposition 301 dollars:	<u>\$ 425,717</u>
Total budgeted expenditures for fiscal year 2002:	\$14,070,800

Comparative Information

	District	State
Student/teacher ratio:	16.6	18
Average teacher salary:	\$39,900	\$37,176
Beginning teacher salary:	\$34,167	\$26,516
Percentage of dollars spent in the classroom:	58.7%	57.7%

Base Pay (\$85,143):

The District divided its base pay monies equally among its 55 classroom teachers, 1 counselor, 1 librarian, and 1 nurse. These types of employees are also eligible to receive performance pay and compensation increases from menu monies. The District estimated base pay increases to be \$875 per employee, and is paying the monies out during the normal payroll cycle.

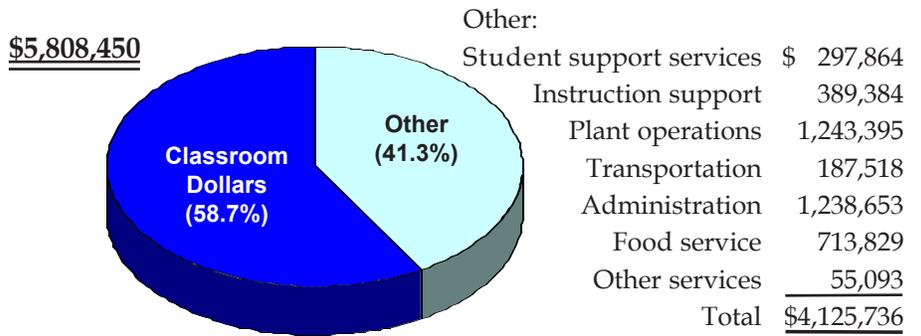
Performance Pay (\$170,287):

The District determined that performance pay increases would be based entirely on students' academic progress as measured by standardized tests. Increases are estimated to be \$1,750 per eligible employee, to be distributed in the last pay period in June 2002.

Menu Options (\$170,287):

A committee of district administrators, teachers, school principals, and support staff determined that all menu monies would be used for salary increases for eligible employees.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.