

Whiteriver Unified School District

Grades served: PreK-12
 Number of schools: 8
 Students attending: 2,690
 Number of certified teachers: 148

Proposition 301 Dollars

Base pay:	\$174,343
Performance pay:	348,687
Menu options:	348,687
Total Proposition 301 dollars:	<u>\$871,717</u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	18.2	18
Average teacher salary:	\$28,736	\$37,176
Beginning teacher salary:	\$22,609	\$26,516
Percentage of dollars spent in the classroom:	54.9%	57.7%

Base Pay (\$174,343):

Classroom teachers, counselors, and librarians are each receiving an equal base pay increase, estimated at \$990. The monies are being paid during the normal payroll cycle.

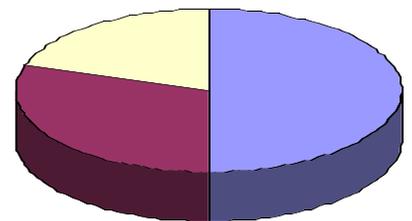
Performance Pay (\$348,687):

Under the District's current year plan, classroom teachers, counselors, and librarians are eligible for performance pay and could earn up to \$1,979 each if all goals are met. Half of the district performance pay monies are allocated based on school improvement factors. For most of the District's schools, these improvement factors include goals relating to student attendance and parental involvement. The two remaining components of the plan are student achievement, as measured by standardized test scores, and teacher development. Performance monies will be paid with the 2002 school year's final paycheck.

Menu Options (\$348,687):

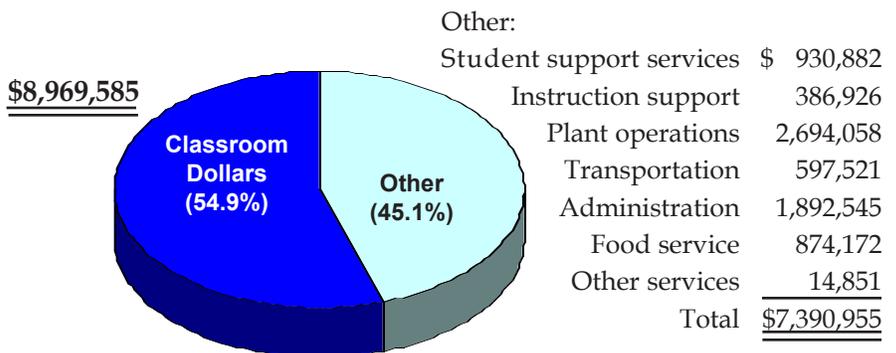
A committee of district administrators, school principals, and teachers determined how menu monies would be spent. Half of the monies will be used to increase classroom teacher, counselor, and librarian base pay. Another 30 percent will be used to provide tutoring in reading and math for elementary students. The remaining monies will pay for dropout prevention programs, including hiring an additional counselor.

Which Options Did the District Choose?



- Compensation increases (50%)
- AIMS intervention (30%)
- Dropout prevention (20%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.