

Wellton Elementary School District

Grades served:	PreK-8
Number of schools:	1
Students attending:	339
Number of certified teachers:	22

Proposition 301 Dollars

Base pay:	\$ 24,506
Performance pay:	49,013
Menu options:	<u>49,013</u>
Total Proposition 301 dollars:	<u><u>\$ 122,532</u></u>
Total budgeted expenditures for fiscal year 2002:	\$2,736,745

Comparative Information

	District	State
Student/teacher ratio:	15.4	18
Average teacher salary:	\$31,477	\$37,176
Beginning teacher salary:	\$24,450	\$26,516
Percentage of dollars spent in the classroom:	61.3%	57.7%

The District's Proposition 301 questionnaire was not returned to the Office of the Auditor General in time to be included in this report. Information about base pay, performance pay, and menu options was obtained from the District's Proposition 301 spending plan.

Base Pay (\$24,506):

The District has chosen to divide the base pay monies equally among certified teaching staff.

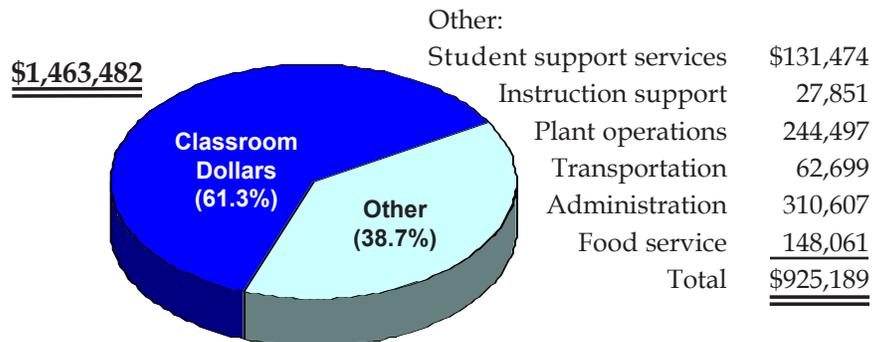
Menu Options (\$49,013):

The District plans to use a large portion of the menu monies for performance pay objectives. The remaining balance will be used to pay instructors in extended-day and extended-year programs, and to either reduce class sizes or use instructional aides for one-on-one tutoring.

Performance Pay (\$49,013):

The District's performance plan includes a number of components. Certified teachers may receive \$10 for each student achieving at least a 50 percent composite score on standardized tests and \$20 for each student achieving a 70 percent score or higher. Teachers may also receive \$200 for each approved endorsement, degree, or certification they earn. Additionally, each year, teachers will set a school-wide performance objective, which will include attendance goals, behavior goals, parent/student satisfaction surveys, and consideration of student growth. The total amount allocated per teacher for this objective will not exceed \$1,500.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.