

Washington Elementary School District

Grades served: PreK-8
 Number of schools: 32
 Students attending: 23,621
 Number of certified teachers: 1,350

Proposition 301 Dollars

Base pay:	\$ 1,493,151
Performance pay:	2,986,303
Menu options:	2,986,303
Total Proposition 301 dollars:	<u>\$ 7,465,757</u>
Total budgeted expenditures for fiscal year 2002:	\$203,583,949

Comparative Information

	District	State
Student/teacher ratio:	17.5	18
Average teacher salary:	\$39,113	\$37,176
Beginning teacher salary:	\$28,475	\$26,516
Percentage of dollars spent in the classroom:	64%	57.7%

Base Pay (\$1,493,151):

The District indicated that classroom teachers, counselors, and librarians are receiving equal base pay percentage increases, estimated to be about \$1,013 each. These same types of employees are also eligible to receive performance pay and compensation increases from menu monies. The District is distributing these monies through its normal payroll cycle.

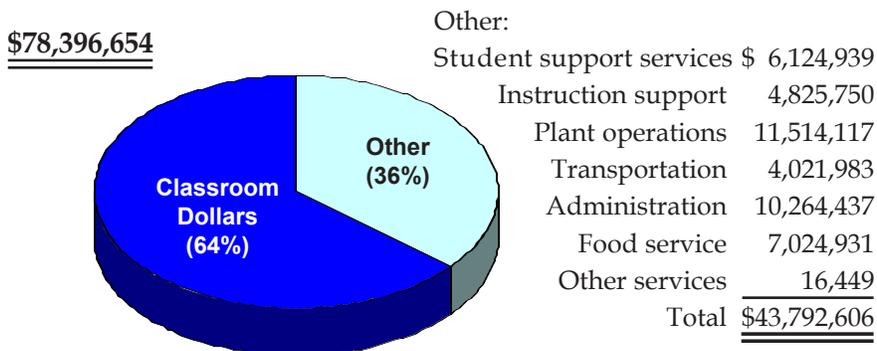
Menu Options (\$2,986,303):

A committee of board members, administrators, support staff, teachers, and school principals determined that menu monies would be used to increase eligible employees' base pay.

Performance Pay (\$2,986,303):

The District estimated that each eligible employee could receive up to \$1,815 in performance pay. The plan is based on the District's existing school improvement process and includes 23 measurement criteria, including student achievement, parental satisfaction and involvement, additional teacher responsibility, and various other improvement factors. The District plans to distribute performance pay monies with the 2002 school year's final paycheck.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.