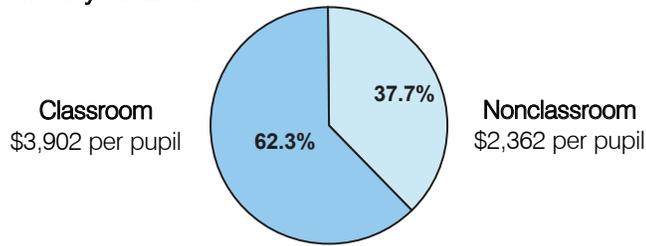


# Washington Elementary School District

District size: Large  
 Students attending: 23,254  
 Number of schools: 32  
 Number of certified teachers: 1,346

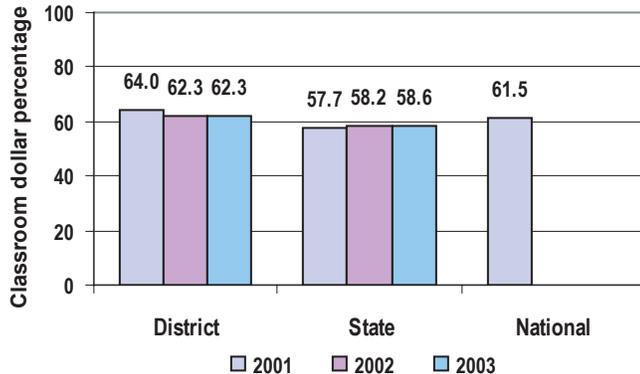
## Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 25 of 226 districts.

## 3-year comparison



## Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	64.0	62.3	62.3	58.6	61.7
Nonclassroom dollars:					
Administration	8.4	9.1	8.8	9.9	10.9
Plant operations	9.5	9.1	9.3	11.7	9.6
Food service	5.8	5.8	5.3	4.6	4.0
Transportation	3.3	3.4	3.6	3.9	4.0
Student support	5.0	5.8	6.5	6.8	5.0
Instruction support	4.0	4.5	4.2	4.3	4.5
Other				0.2	0.3

## Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	17.5	16.3	17.3	17.9
Average teacher salary	\$39,113	\$39,790	\$44,365	\$40,328
Average years' experience	10.0	10.0	10.2	8.7

## Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$1,205,173	\$1,310,609
Performance	2,481,652	2,624,226
Menu	2,184,369	2,768,983
<b>Total</b>	<b>\$5,871,194</b>	<b>\$6,703,818</b>

## District-reported 2003 results

### Teacher pay

- On average, each teacher earned an additional \$4,715 in salary; each librarian earned an additional \$5,359; and each speech pathologist and audiologist earned an additional \$4,898. Additionally, education specialists, facilitators, and counselors were eligible for performance pay and earned, on average, \$1,646 each.

### Performance

- The District accomplished its goals, which were based on district, school, and individual performance.
- The District used a school improvement review process to establish goals based on the needs identified. For example, 5 schools set school safety and discipline goals, and 4 set goals to increase parent involvement.
- Other goals were linked to aligning reading, writing, and math assessments to state standards, and to teacher evaluations and participation in leadership and professional development activities.

### Menu

- Monies were used solely to increase eligible employee compensation.