

# Valley Union High School District

Grades served: 9-12  
 Number of schools: 1  
 Students attending: 205  
 Number of certified teachers: 15

## Proposition 301 Dollars

Base pay:	\$ 19,488
Performance pay:	38,976
Menu options:	<u>38,976</u>
Total Proposition 301 dollars:	<u>\$ 97,440</u>
Total budgeted expenditures for fiscal year 2002:	\$2,770,322

## Comparative Information

	District	State
Student/teacher ratio:	13.7	18
Average teacher salary:	\$34,205	\$37,176
Beginning teacher salary:	\$23,300	\$26,516
Percentage of dollars spent in the classroom:	53.2%	57.7%

### Base Pay (\$19,488):

The District plans to divide its base pay monies equally among 16 classroom teachers, 1 counselor, 2 teachers' aides, and 1 librarian. These same types of employees are also eligible for performance pay and compensation increases from menu monies. The District has budgeted approximately \$823 per eligible employee, to be distributed with the 2002 school year's final paycheck.

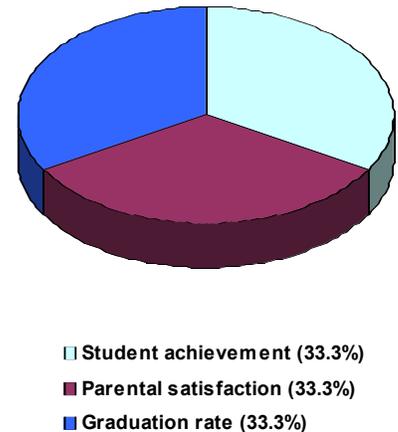
### Menu Options (\$38,976):

A committee of board members, administrators, and teachers determined that menu monies will be used to increase compensation levels and to provide additional pay for certified teaching staff who obtain professional development hours.

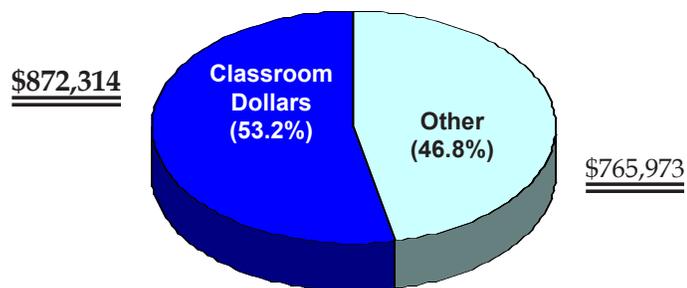
### Performance Pay (\$38,976):

The District has budgeted approximately \$1,646 per eligible employee for performance pay. The plan is based on the three factors shown in the figure. Specifically, eligible employees will earn performance pay if at least 85 percent of students pass the AIMS reading test, 65 percent of parent surveys give the school a grade of "B" or better, and if the graduation rate is at least 85 percent. The District plans to distribute the monies with the 2002 school year's final paycheck.

What Is the Plan Based On?



### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.