

Valentine Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 49
 Number of certified teachers: 2

Proposition 301 Dollars

Base pay:	\$ 3,727
Performance pay:	7,455
Menu options:	7,455
Total Proposition 301 dollars:	<u>\$ 18,637</u>
Total budgeted expenditures for fiscal year 2002:	\$511,295

Comparative Information

	District	State
Student/teacher ratio:	24.5	18
Average teacher salary:	\$43,038	\$37,176
Beginning teacher salary:	\$30,250	\$26,516
Percentage of dollars spent in the classroom:	72.3%	57.7%

Base Pay (\$3,727):

The District increased the base pay for its three classroom teachers by an estimated \$1,300 per teacher. The pay raises are being paid out during the normal payroll cycle.

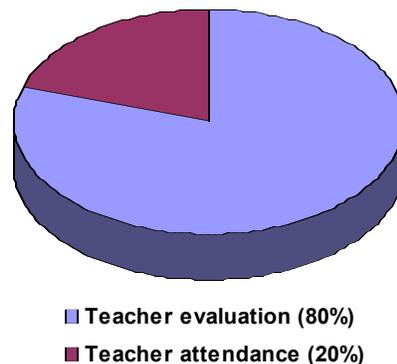
Menu Options (\$7,455):

A committee of district administrators and board members determined that the menu monies would be used to hire a tutor to work with small groups of students in an effort to reduce class sizes.

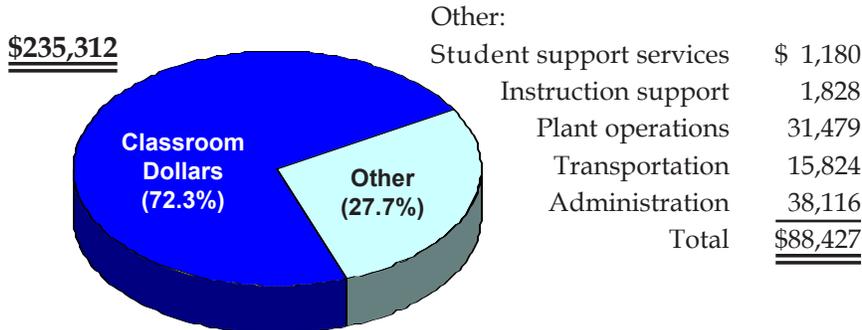
Performance Pay (\$7,455):

The District determined that its three classroom teachers could earn up to \$2,630 per teacher, based on the teacher's evaluation and attendance. The District indicated that it would distribute the performance pay monies in equal installments, if goals are met, in December 2001 and March 2002.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.