

Vail Unified School District

Grades served: PreK-12
 Number of schools: 9
 Students attending: 3,201
 Number of certified teachers: 192

Proposition 301 Dollars

Base pay:	\$ 187,481
Performance pay:	374,961
Menu options:	<u>374,961</u>
Total Proposition 301 dollars:	<u>\$ 937,403</u>
Total budgeted expenditures for fiscal year 2002:	\$50,127,374

Comparative Information

	District	State
Student/teacher ratio:	16.7	18
Average teacher salary:	\$28,436	\$37,176
Beginning teacher salary:	\$27,556	\$26,516
Percentage of dollars spent in the classroom:	57.4%	57.7%

Base Pay (\$187,481):

The District is equally dividing its base pay monies among 227 teachers, 3 counselors, and 4 technology coordinators. These types of employees are also eligible for performance pay and compensation increases from menu monies. The pay raises range between \$750 and \$880 each and are paid out during the District's normal payroll cycle.

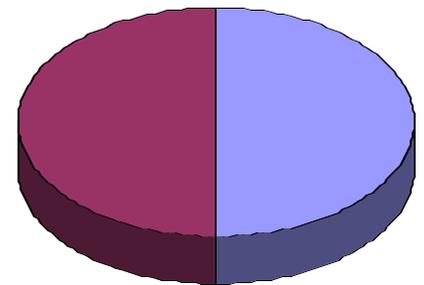
Performance Pay (\$374,961):

Eligible employees could earn an estimated \$1,375 each in performance pay, which will be paid with the 2002 school year's final paycheck if goals are met. The performance pay plan is based on the District's existing Performance Incentive Program and includes performance factors that vary among the District's schools.

Menu Options (\$374,961):

A committee of district administrators, school principals, teachers, and parents determined that half of the menu monies will be used for base compensation increases for eligible employees, with the other half being spent at the discretion of individual schools.

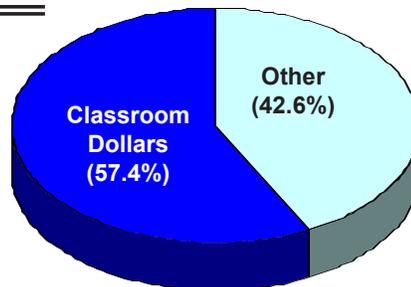
Which Options Did the District Choose?



■ Compensation increases (50%)
 ■ School discretion (50%)

Dollars in the Classroom (Fiscal Year 2001)

\$9,110,415



Other:	
Student support services	\$ 562,261
Instruction support	611,910
Plant operations	1,840,220
Transportation	1,224,121
Administration	1,730,300
Food service	785,404
Other services	<u>6,245</u>
Total	<u>\$6,760,461</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.