

# Tonto Basin Elementary School District

Grades served: K-8  
 Number of schools: 1  
 Students attending: 57  
 Number of certified teachers: 4

## Proposition 301 Dollars

Base pay:	\$ 4,855
Performance pay:	9,710
Menu options:	9,710
Total Proposition 301 dollars:	<u>\$ 24,275</u>
Total budgeted expenditures for fiscal year 2002:	\$729,053

## Comparative Information

	District	State
Student/teacher ratio:	14.3	18
Average teacher salary:	\$32,425	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	59.3%	57.7%

### Base Pay (\$4,855):

The District indicated that it has equally divided base pay monies between four classroom teachers. The pay raises are being distributed during the normal payroll cycle, and are expected to be approximately \$1,214 per classroom teacher.

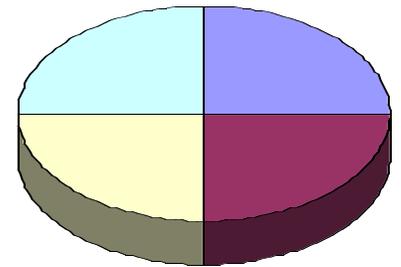
### Menu Options (\$9,710):

A committee of board members, classroom teachers, and parents determined that menu monies would be used to add a part-time instructional aid and for support staff increases if full funding is received.

### Performance Pay (\$9,710):

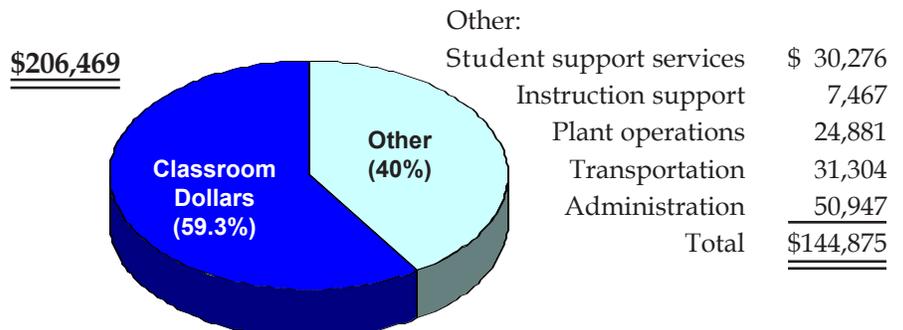
Classroom teachers and school principals developed the District's performance pay plan, under which each of the four classroom teachers will be eligible to receive approximately \$2,428 if goals are met. The plan is based on four equal measurement items: student achievement on standardized tests; biannual parent and student surveys; teacher performance evaluations; and taking on additional teacher responsibilities, such as after-school tutoring. The District plans to distribute these monies prior to July 1, 2002.

What Is the Plan Based On?



- Student achievement (25%)
- Parental satisfaction (25%)
- Teacher evaluation (25%)
- Additional teacher responsibility (25%)

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.