

Sunnyside Unified School District

Grades served: PreK-12
 Number of schools: 24
 Students attending: 13,967
 Number of certified teachers: 807

Proposition 301 Dollars

Base pay:	\$ 901,900
Performance pay:	1,803,799
Menu options:	<u>1,803,799</u>
Total Proposition 301 dollars:	<u>\$ 4,509,498</u>
Total budgeted expenditures for fiscal year 2002:	\$127,589,859

Comparative Information

	District	State
Student/teacher ratio:	17.3	18
Average teacher salary:	\$35,061	\$37,176
Beginning teacher salary:	\$28,348	\$26,516
Percentage of dollars spent in the classroom:	56%	57.7%

Base Pay (\$901,900):

The District equally divided base pay monies among its classroom teachers, counselors, librarians, resource teachers, nurses, and psychologists. These same types of employees are also eligible for performance pay and compensation from menu monies. The pay raises, approximately \$800 each, are paid out during the normal payroll cycle.

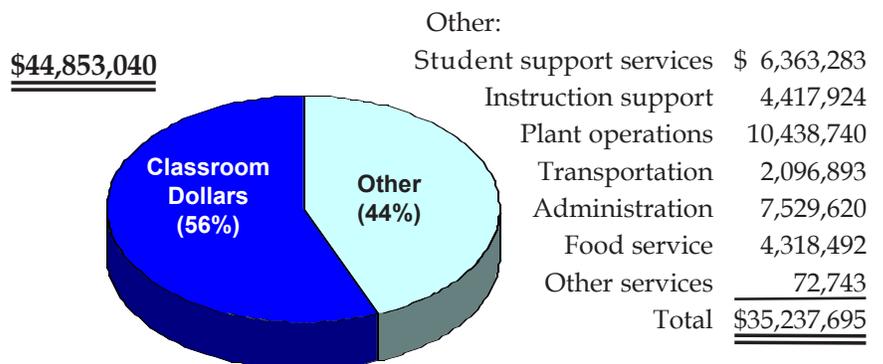
Performance Pay (\$1,803,799):

The District based its Proposition 301 performance pay plan on an existing Career Ladder plan. Only 24 other districts used an existing pay-for-performance plan in a similar manner. Eligible employees can earn up to an estimated \$1,800 each in performance incentives for achieving goals related to student achievement on standardized tests and improvement in the dropout rate.

Menu Options (\$1,803,799):

A committee of district administrators, support staff, school principals, and teachers decided to use all of the menu option monies for compensation increases. Eligible employees will receive between \$270 and \$508 as additional base pay for participation in two additional days of training. In addition, \$583 per eligible employee will be used to pay employee benefit costs.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.