

Solomon Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 160
 Number of certified teachers: 12

Proposition 301 Dollars

Base pay:	\$ 30,656
Performance pay:	61,312
Menu options:	<u>61,312</u>
Total Proposition 301 dollars:	<u><u>\$ 153,280</u></u>
Total budgeted expenditures for fiscal year 2002:	\$2,037,125

Comparative Information

	District	State
Student/teacher ratio:	13.3	18
Average teacher salary:	\$27,746	\$37,176
Beginning teacher salary:	\$22,706	\$26,516
Percentage of dollars spent in the classroom:	49%	57.7%

Base Pay (\$30,656):

Base pay increases, estimated to be between \$378 and \$757, will be distributed as mid-year stipends to the District's 13 classroom teachers. The teachers are required to work additional days and obtain additional training to qualify for the base pay monies.

Menu Options (\$61,312):

A committee of district administrators, school principals, and teachers decided to spend all of the District's menu monies on teacher development. The District's 13 classroom teachers will receive stipends for attending workshops.

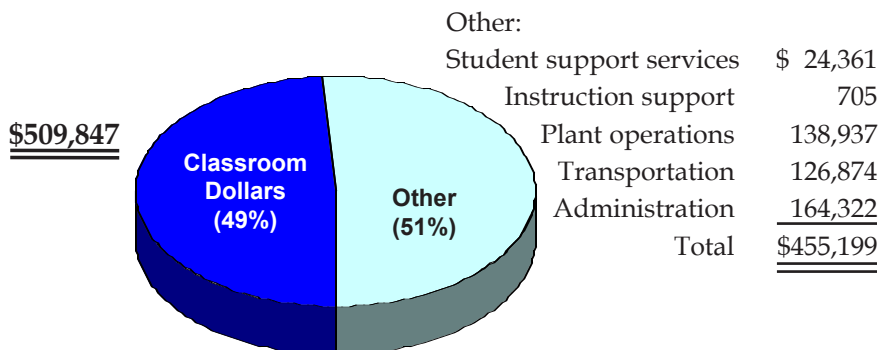
Performance Pay (\$61,312):

Classroom teachers can earn between \$750 and \$1,500 each in performance incentives that will be distributed as goals are met.

The performance pay plan has two measurement criteria:

- Students either maintain or improve their standardized test scores, and
- At least two-thirds of parent survey responses rate the school's performance as satisfactory or better.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.