

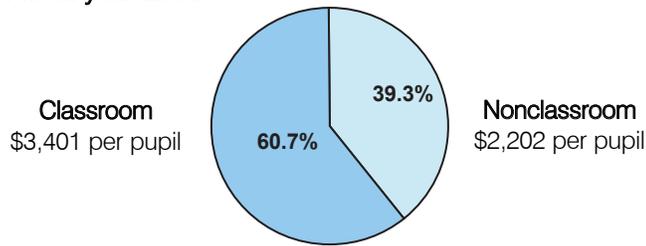
Classroom Dollars and Proposition 301 Results

Snowflake Unified School District

District size: Medium
 Students attending: 2,361
 Number of schools: 6
 Number of certified teachers: 127

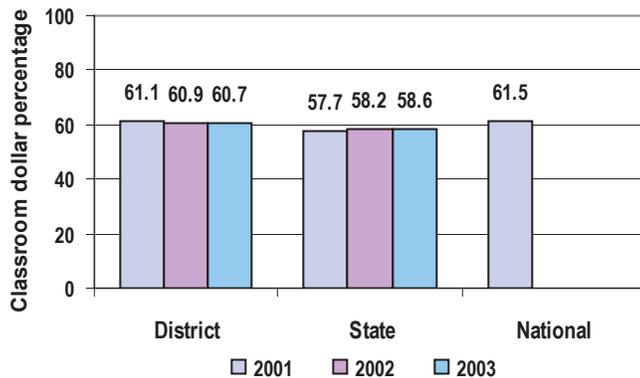
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 39 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	61.1	60.9	60.7	58.6	61.7
Nonclassroom dollars:					
Administration	14.3	12.8	8.0	9.9	10.9
Plant operations	18.5	10.4	12.2	11.7	9.6
Food service	1.6	3.9	4.0	4.6	4.0
Transportation	2.0	5.0	6.3	3.9	4.0
Student support	1.6	4.7	6.5	6.8	5.0
Instruction support	0.9	2.3	2.3	4.3	4.5
Other				0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	18.6	18.5	18.6	17.9
Average teacher salary	\$30,291	\$33,351	\$37,486	\$40,328
Average years' experience	9.3	9.5	9.8	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$131,706	\$158,155
Performance	254,628	338,399
Menu	253,518	312,099
Total	<u>\$639,852</u>	<u>\$808,653</u>

District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned between \$6,034 and \$6,090 in additional salary.

Performance

- The District accomplished its goals, which were based on individual performance.
- At least 70 percent of students accomplished achievement goals outlined in 134 of 139 teacher-developed achievement plans. Plans were linked to state standards and included timelines, assessments, achievement goals, and a final summary of results.

Menu

- Monies were used primarily to increase compensation for all eligible employees.
- Remaining monies were used to compensate 119 teachers for participating in up to 27 hours of professional development activities.