

# Show Low Unified School District

Grades served:	PreK-12
Number of schools:	9
Students attending:	2,386
Number of certified teachers:	138

## Proposition 301 Dollars

Base pay:	\$ 163,204
Performance pay:	326,409
Menu options:	<u>326,409</u>
Total Proposition 301 dollars:	<u><u>\$ 816,022</u></u>
Total budgeted expenditures for fiscal year 2002:	\$18,330,231

## Comparative Information

	District	State
Student/teacher ratio:	17.3	18
Average teacher salary:	\$32,472	\$37,176
Beginning teacher salary:	\$25,616	\$26,516
Percentage of dollars spent in the classroom:	57.9%	57.7%

### Base Pay (\$163,204):

The District divided base pay monies equally among its classroom teachers, counselors, and librarians. Each is receiving an estimated \$980 during the normal payroll cycle.

### Menu Options (\$326,409):

A committee comprising board members, district administrators, school principals, and teachers decided to direct all of the menu monies to classroom teacher, counselor, and librarian base pay and benefits increases.

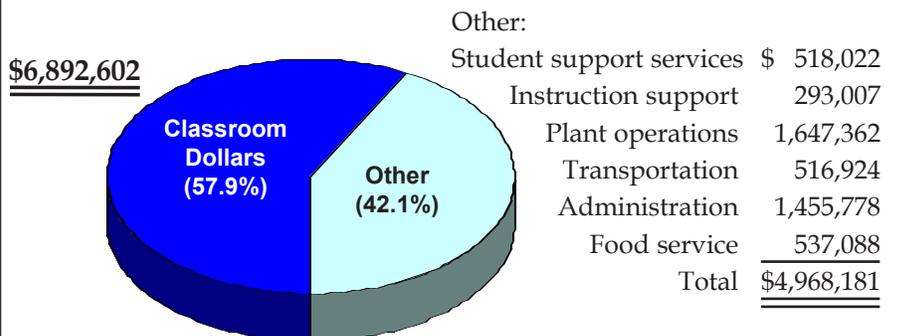
### Performance Pay (\$326,409):

A committee of district administrators, teachers, and school principals determined that classroom teachers, counselors, and librarians can earn up to an estimated \$1,960 in performance pay, which will be distributed in June 2002. The District designed the performance pay plan with three equally weighted goals, and all goals must be met before monies are paid.

Goals require that:

- Students demonstrate academic progress in math, reading, and language arts on standardized tests;
- High school attendance rates improve, especially for students who have a high historical absent rate; and
- The dropout rate for high school students stays at or below 6 percent.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.