

Sahuarita Unified School District

Grades served: PreK-12
 Number of schools: 5
 Students attending: 1,939
 Number of certified teachers: 119

Proposition 301 Dollars

Base pay:	\$ 126,993
Performance pay:	253,985
Menu options:	253,985
Total Proposition 301 dollars:	\$ 634,963
Total budgeted expenditures for fiscal year 2002:	\$16,392,268

Comparative Information

	District	State
Student/teacher ratio:	16.3	18
Average teacher salary:	\$30,670	\$37,176
Beginning teacher salary:	\$24,650	\$26,516
Percentage of dollars spent in the classroom:	50.3%	57.7%

Base Pay (\$126,993):

Base pay increases of approximately \$800 are being paid to each of 125 classroom teachers, 4 counselors, 1 librarian, and 4 other employees, including speech and language therapists and psychologists. These employees are also eligible for performance pay and compensation from menu monies.

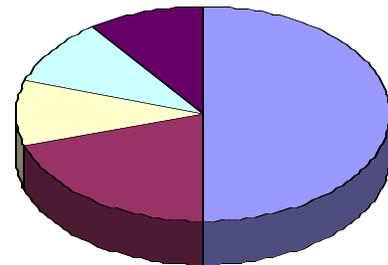
Menu Options (\$253,985):

A committee of district administrators, teachers, and school principals participated in determining how the District would allocate menu monies. The monies will primarily be used to increase salaries and benefits for eligible employees. In addition, the District plans to compensate the psychologist for participating in after-school AIMS intervention and dropout prevention programs.

Performance Pay (\$253,985):

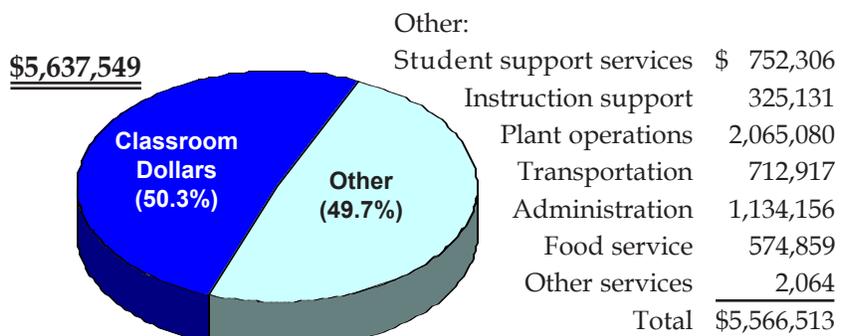
Performance pay, estimated to be \$1,600 per eligible employee, will be distributed with the 2002 school year's final paycheck. To receive these monies, eligible employees must accomplish goals in five areas, as shown in the figure. Specific goals require employees to administer student assessments and submit scores; increase professional development by attending workshops, observing classes, or obtaining additional certifications or endorsements; take on additional responsibilities such as tutoring or sponsoring student clubs; and create plans for increasing student attendance. In addition, employees must not be on a plan for improvement.

What Is the Plan Based On?



- Performance evaluation (50%)
- Student assessment (20%)
- Professional development (10%)
- Additional responsibility (10%)
- Student attendance (10%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.