

Safford Unified School District

Grades served: PreK-12
 Number of schools: 6
 Students attending: 2,792
 Number of certified teachers: 148

Proposition 301 Dollars

Base pay:	\$	185,569
Performance pay:		371,139
Menu options:		<u>371,139</u>
Total Proposition 301 dollars:	\$	<u><u>927,847</u></u>
Total budgeted expenditures for fiscal year 2002:		\$27,912,765

Comparative Information

	District	State
Student/teacher ratio:	18.9	18
Average teacher salary:	\$32,448	\$37,176
Beginning teacher salary:	\$22,500	\$26,516
Percentage of dollars spent in the classroom:	58.3%	57.7%

Base Pay (\$185,569):

Base pay increases of approximately \$1,017 are paid to each classroom teacher, counselor, and librarian during the normal payroll cycle. These same types of employees are eligible for performance pay and compensation from menu monies.

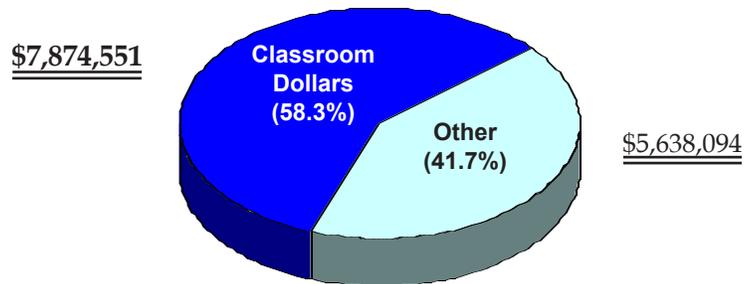
Menu Options (\$371,139):

A committee of board members, district administrators, teachers, school principals, and parents determined how the District would allocate menu monies. The monies will be used to increase salary and benefits for eligible employees who demonstrate technology-related competencies. For example, employees must demonstrate effective use of computers and software programs; understanding of legal issues, such as copyright laws; and operation of copy machines and overhead projectors.

Performance Pay (\$371,139):

Performance pay, estimated to be \$2,034 per eligible employee, will be distributed with the 2002 school year's final paycheck. To receive these monies, eligible employees must accomplish individual goals related to student academic achievement.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.