

Ray Unified School District

Grades served: PreK-12
 Number of schools: 3
 Students attending: 681
 Number of certified teachers: 52

Proposition 301 Dollars

Base pay:	\$ 50,426
Performance pay:	100,853
Menu options:	<u>100,853</u>
Total Proposition 301 dollars:	<u><u>\$252,132</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	13.1	18
Average teacher salary:	\$32,748	\$37,176
Beginning teacher salary:	\$26,950	\$26,516
Percentage of dollars spent in the classroom:	55%	57.7%

Base Pay (\$50,426):

Base pay increases, estimated to be between \$831 and \$1,054 per eligible employee, will be distributed during the normal payroll cycle. Eligible employees include the District's classroom teachers, counselor, and librarian.

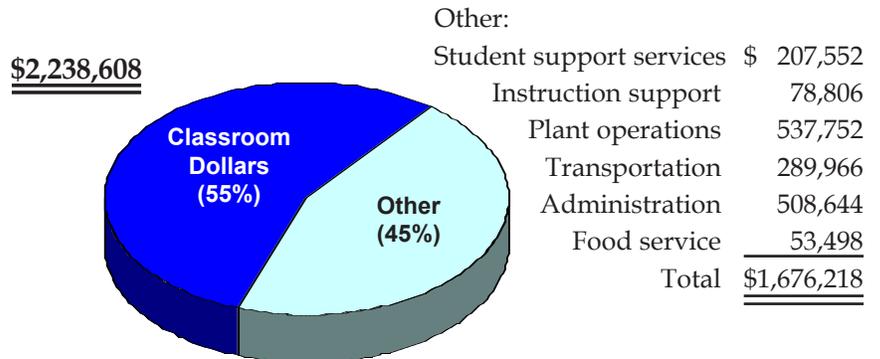
Menu Options (\$100,853):

Teachers and school principals determined that 60 percent of menu monies would be spent for AIMS intervention activities, such as tutoring, and for teacher development. The remaining monies were allocated to schools to spend at their discretion.

Performance Pay (\$100,853):

The District's classroom teachers, counselor, and librarian are eligible to participate in the performance pay plan, and can earn between \$1,732 and \$2,109 each if goals are met. Goals vary somewhat between the District's schools; however, all schools will reward employees for successfully implementing the Six Trait Writing program. The elementary and primary schools also have school improvement goals that promote such things as student attendance, punctuality, and preparation for classes. The high school will reward teachers for successfully implementing a sustained silent reading program designed to improve student reading skills.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.