

Rainbow Accommodation School District

Grades served: PreK-12
 Number of schools: 1
 Students attending: 10
 Number of certified teachers: 1

Proposition 301 Dollars

Base pay:	\$ 725
Performance pay:	1,450
Menu options:	1,450
Total Proposition 301 dollars:	\$ 3,625
Total budgeted expenditures for fiscal year 2002:	\$332,652

Comparative Information

	District	State
Student/teacher ratio:	9.5	18
Average teacher salary:	\$19,500	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	60.7%	57.7%

Base Pay (\$725):

The District's one teacher is eligible for a base pay increase, estimated at \$684. Monies are being paid during the normal payroll cycle.

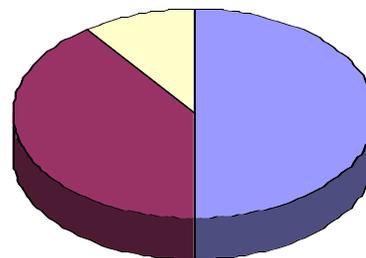
Menu Options (\$1,450):

Board members and district administrators determined menu monies would be used to increase teacher compensation.

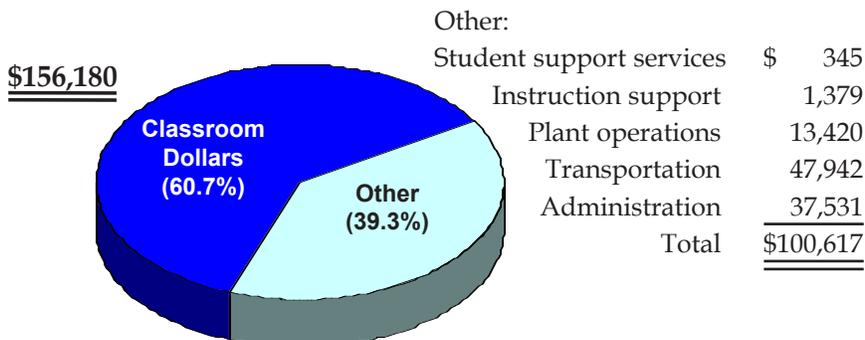
Performance Pay (\$1,450):

The teacher is eligible for performance pay of approximately \$1,369 if goals are met. Goals relate to student achievement, teacher development, and teacher performance. For example, the teacher is required to complete 15 hours of professional development during the year, and to maintain appropriate student records.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.