

# Queen Creek Unified School District

Grades served: PreK-12  
 Number of schools: 4  
 Students attending: 1,521  
 Number of certified teachers: 92

## Proposition 301 Dollars

Base pay:	\$ 102,521
Performance pay:	205,043
Menu options:	<u>205,043</u>
Total Proposition 301 dollars:	<u>\$ 512,607</u>
Total budgeted expenditures for fiscal year 2002:	\$41,903,985

## Comparative Information

	District	State
Student/teacher ratio:	16.5	18
Average teacher salary:	\$29,131	\$37,176
Beginning teacher salary:	\$29,000	\$26,516
Percentage of dollars spent in the classroom:	50.5%	57.7%

### Base Pay (\$102,521):

The District indicated base pay increases, estimated to be approximately \$1,000 each, will be paid to the District's 113 classroom teachers, 3 counselors, and librarian in their regular paychecks. The District is also using base pay monies to increase starting pay levels.

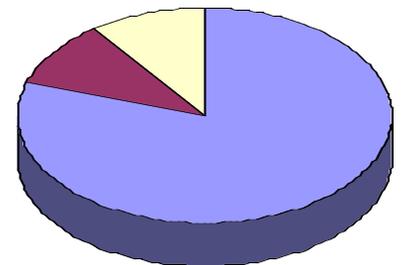
### Menu Options (\$205,043):

A committee of support staff, district administrators, and school principals determined that menu monies would be used to increase base pay for the District's classroom teachers, counselors, and librarian.

### Performance Pay (\$205,043):

Performance pay, estimated to be \$1,000 per eligible employee, will be distributed in July 2002 to employees who accomplish performance goals. The district plan focuses on student achievement, as measured by standardized tests. Other goals relate to parental satisfaction and teacher development.

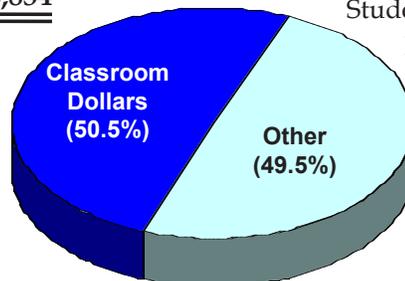
What Is the Plan Based On?



- Student achievement (80%)
- Parental satisfaction (10%)
- Teacher development (10%)

### Dollars in the Classroom (Fiscal Year 2001)

\$4,328,854



Other:

Student support services	\$ 465,037
Instruction support	299,744
Plant operations	1,153,822
Transportation	601,926
Administration	1,141,527
Food service	<u>758,419</u>
<b>Total</b>	<u><b>\$4,420,475</b></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.