

# Prescott Unified School District

Grades served: PreK-12  
 Number of schools: 8  
 Students attending: 4,802  
 Number of certified teachers: 257

## Proposition 301 Dollars

Base pay:	\$ 312,764
Performance pay:	625,528
Menu options:	<u>625,528</u>
Total Proposition 301 dollars:	<u><u>\$ 1,563,820</u></u>
Total budgeted expenditures for fiscal year 2002:	\$36,468,607

## Comparative Information

	District	State
Student/teacher ratio:	18.7	18
Average teacher salary:	\$35,164	\$37,176
Beginning teacher salary:	\$24,000	\$26,516
Percentage of dollars spent in the classroom:	61.3%	57.7%

### Base Pay (\$312,764):

Base pay increases, estimated to be between \$685 and \$1,261 per eligible employee, depending on experience, are being distributed during the normal payroll cycle. Those receiving pay increases include 293 classroom teachers, 8 counselors, 1 librarian, 1 occupational therapist, and 1 physical therapist.

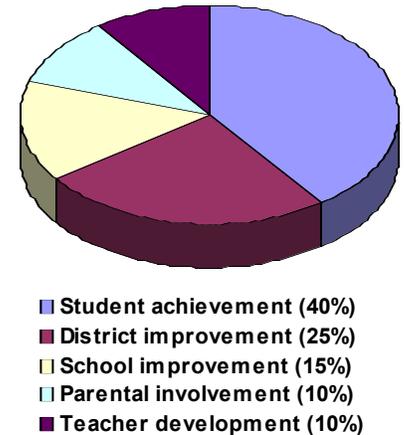
### Menu Options (\$625,528):

Site councils determined how the District would allocate menu monies. Most of the monies, 70 percent, will be used to increase salaries and pay health insurance costs for the District's classroom teachers, counselors, librarian, and occupational and physical therapists. Remaining monies will be used to hire a teacher to reduce class sizes, hire staff for dropout prevention programs, and pay for teacher development activities.

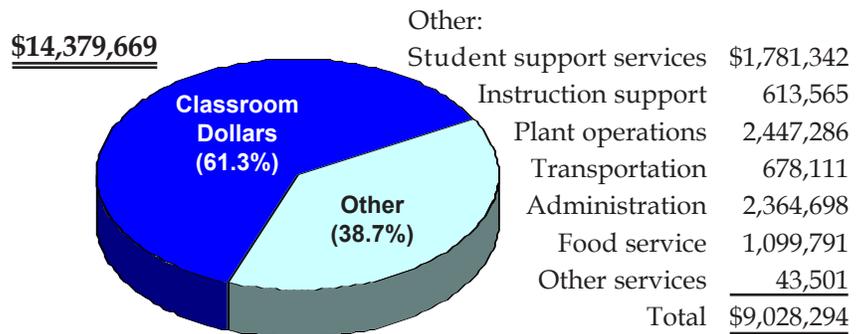
### Performance Pay (\$625,528):

Performance pay, estimated to be \$1,778 per eligible employee, will be distributed at the end of the 2002 school year. Board members, district administrators, classroom teachers, school principals, and parents developed the pay plan, which incorporates goals in several areas. Specific goals relate to such things as student achievement on standardized tests, reading examinations, and portfolio work; parent contacts through newsletters, surveys, and e-mail; and teacher participation on committees and in workshops.

#### What Is the Plan Based On?



### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.