

Peach Springs Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 326
 Number of certified teachers: 21

Proposition 301 Dollars

Base pay:	\$ 145,652
Performance pay:	291,304
Menu options:	<u>291,304</u>
Total Proposition 301 dollars:	<u><u>\$ 728,260</u></u>
Total budgeted expenditures for fiscal year 2002:	\$16,893,718

Comparative Information

	District	State
Student/teacher ratio:	15.5	18
Average teacher salary:	\$35,583	\$37,176
Beginning teacher salary:	\$28,000	\$26,516
Percentage of dollars spent in the classroom:	57.2%	57.7%

Base Pay (\$145,652):

Full-time teachers each received an estimated \$809 base pay increase in December 2001. Part-time teachers and those who have not been with the District for the full year received a prorated amount.

Menu Options (\$291,304):

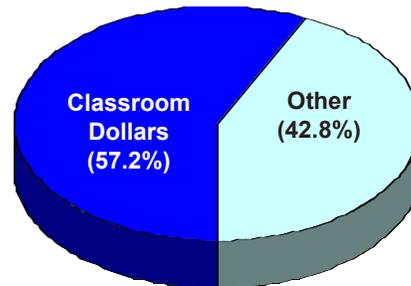
A committee of district administrators, school principals, and teachers determined that 100 percent of the menu monies should be used for performance-based compensation increases for classroom teachers.

Performance Pay (\$291,304):

Classroom teachers and teachers' aides could each receive approximately \$1,081 or \$1,000, respectively, for participating in the District's performance pay plan. The plan's goals are related to student achievement, teacher performance evaluations, school improvement factors, and teacher attendance. Monies tied to student achievement goals will be paid if student standardized test scores improve. However, earnings will be reduced for employees who are absent from work for more than 5 days. To be eligible to participate in the plan, employees must receive satisfactory performance evaluations and must return to work for the District during the 2003 school year.

Dollars in the Classroom (Fiscal Year 2001)

\$1,785,906



\$1,336,853

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.