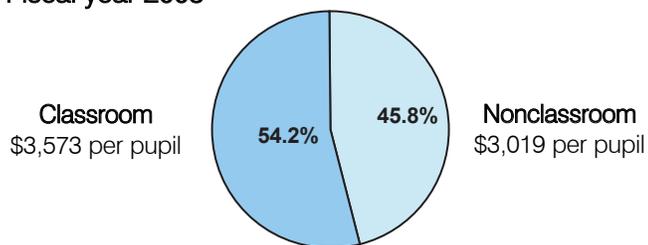


Palominas Elementary School District

District size: Medium
 Students attending: 995
 Number of schools: 3
 Number of certified teachers: 65

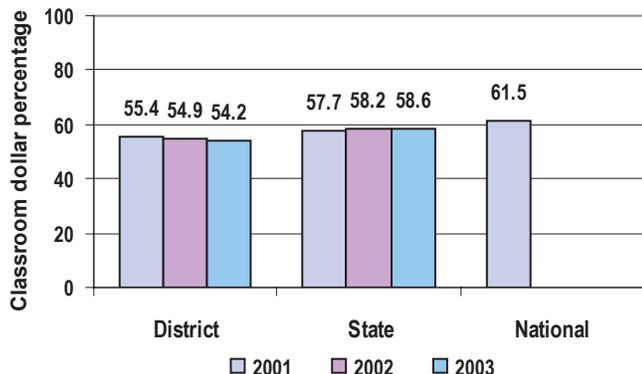
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 150 of 226 districts.

3-year comparison



Expenditures by function

	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	55.4	54.9	54.2	58.6	61.7
Nonclassroom dollars:					
Administration	11.4	12.1	10.5	9.9	10.9
Plant operations	12.7	11.0	12.0	11.7	9.6
Food service	3.5	4.1	3.9	4.6	4.0
Transportation	11.7	11.4	11.7	3.9	4.0
Student support	3.9	4.8	5.0	6.8	5.0
Instruction support	1.4	1.7	2.7	4.3	4.5
Other				0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	15.9	15.2	15.3	17.9
Average teacher salary	\$30,973	\$34,704	\$32,704	\$40,328
Average years' experience	9.4	10.2	9.9	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$ 48,076	\$ 44,870
Performance		165,192
Menu	95,798	88,818
Total	\$143,874	\$298,880

District-reported 2003 results

Teacher pay

- On average, each teacher earned an additional \$4,609 in salary, and the speech pathologist earned an additional \$3,908.

Performance

- The District accomplished most of its goals, which were based on district performance.
- Goals were linked to parent satisfaction, students demonstrating 1 year's academic progress, and teachers meeting twice yearly with the curriculum director to monitor student progress.

Menu

- Monies were used to increase eligible employee base pay.
- Most teachers also earned compensation for participating in professional development activities.