

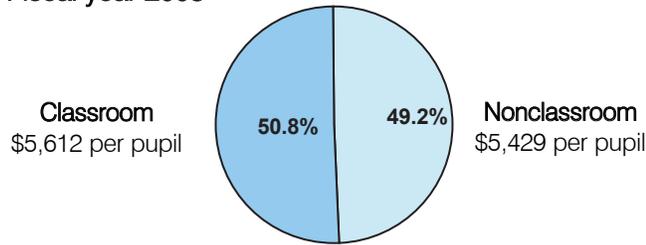
Classroom Dollars and Proposition 301 Results

Paloma Elementary School District

District size: Very Small
 Students attending: 53
 Number of schools: 1
 Number of certified teachers: 4

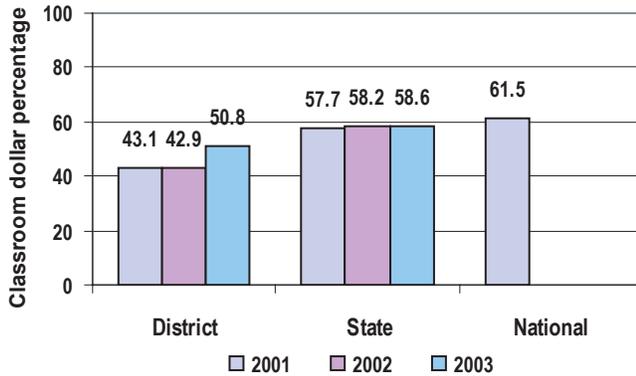
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 186 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	43.1	42.9	50.8	58.6	61.7
Nonclassroom dollars:					
Administration	22.6	23.5	17.4	9.9	10.9
Plant operations	22.0	20.2	17.0	11.7	9.6
Food service	9.4	9.6	7.9	4.6	4.0
Transportation	1.7	3.5	4.9	3.9	4.0
Student support		0.2	1.4	6.8	5.0
Instruction support	1.2	0.1	0.6	4.3	4.5
Other				0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	17.6	14.3	13.3	17.9
Average teacher salary	\$28,614	\$30,102	\$33,413	\$40,328
Average years' experience	8.7	6.0	7.2	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$4,524	\$ 3,798
Performance	3,083	9,136
Menu		17,587
Total	<u>\$7,607</u>	<u>\$30,521</u>

District-reported 2003 results

Teacher pay

- On average, each teacher earned an additional \$4,414 in salary. Additionally, instructional aides were eligible for menu monies and each earned an additional \$666.

Performance

- The District accomplished its goals, which were based on individual performance.
- Teachers earned performance pay based on student achievement, which was measured quarterly using standardized tests linked to Arizona state standards.
- All teachers received acceptable performance evaluations.
- Each teacher completed 8 hours of professional development outside of the regular school day.

Menu

- Monies were used solely to increase eligible employee compensation.