

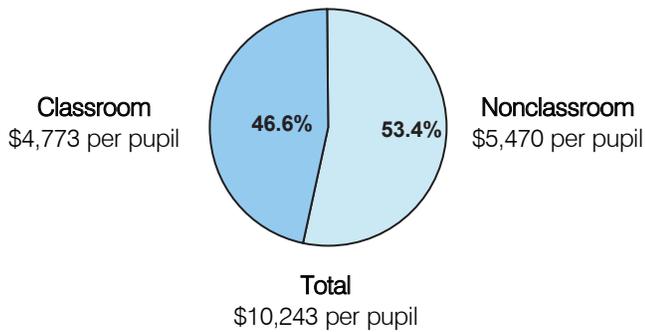
Classroom Dollars and Proposition 301 Results

Paloma Elementary School District

District size: Very Small
 Students attending: 65
 Number of schools: 1
 Number of certified teachers: 4

Classroom Dollars

Fiscal year 2004

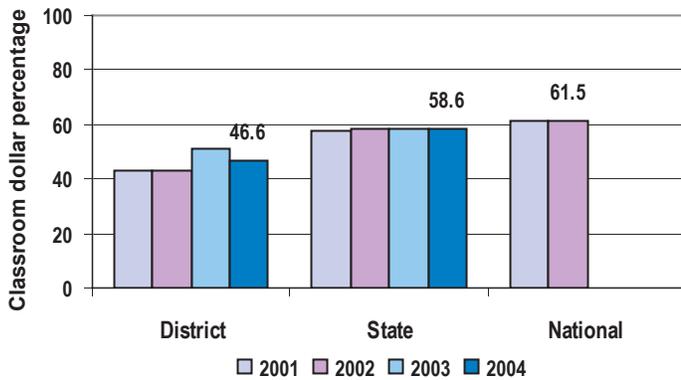


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	14.3	13.3	16.2	18.2
Average teacher salary	\$30,102	\$33,413	\$35,140	\$38,534
Average years' experience	6.0	7.2	8.2	8.7

Classroom dollar ranking: 208 of 227 districts.

4-year comparison



Expenditures by function

	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	43.1	42.9	50.8	46.6	58.6	61.5
Nonclassroom dollars:						
Administration	22.6	23.5	17.4	18.5	9.5	10.9
Plant operations	22.0	20.2	17.0	20.8	11.7	9.7
Food service	9.4	9.6	7.9	7.9	4.7	4.0
Transportation	1.7	3.5	4.9	4.7	4.0	4.1
Student support		0.2	1.4		7.0	5.0
Instruction support	1.2	0.1	0.6	1.5	4.3	4.6
Other					0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher earned an additional \$4,098 in salary, and each instructional aide earned an additional \$313.

Performance

- The District accomplished its goals, which were based on individual performance.
- Goals were linked to student achievement, teacher development and evaluations, and parent-student satisfaction.
- Most students improved their reading skills.
- All teachers participated in reading training and 2 teachers participated in an American history teaching program.

Menu

- Monies were used solely to increase eligible employee compensation.