

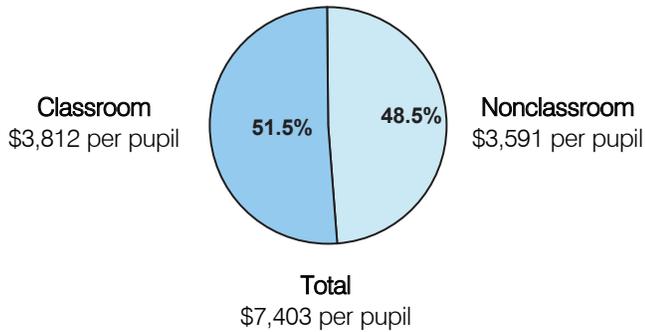
Classroom Dollars and Proposition 301 Results

Osborn Elementary School District

District size: Medium
 Students attending: 3,459
 Number of schools: 6
 Number of certified teachers: 237

Classroom Dollars

Fiscal year 2004

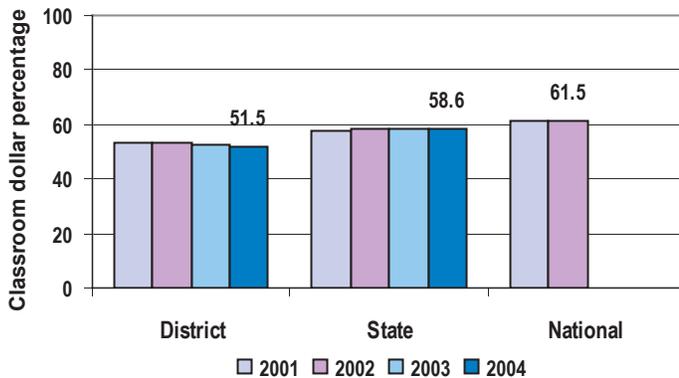


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	15.6	15.7	14.6	18.2
Average teacher salary	\$36,198	\$35,936	\$37,146	\$38,534
Average years' experience	6.6	7.5	7.5	8.7

Classroom dollar ranking: 180 of 227 districts.

4-year comparison



Expenditures by function

	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	53.2	53.1	52.9	51.5	58.6	61.5
Nonclassroom dollars:						
Administration	9.3	9.2	8.7	8.2	9.5	10.9
Plant operations	12.0	11.7	12.1	12.6	11.7	9.7
Food service	6.9	6.3	6.2	6.3	4.7	4.0
Transportation	3.1	3.1	2.8	2.9	4.0	4.1
Student support	10.3	9.4	10.2	11.4	7.0	5.0
Instruction support	5.1	7.2	7.1	7.1	4.3	4.6
Other	0.1				0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher, librarian, and counselor earned between \$4,169 and \$4,431 in additional salary, and each speech pathologist and audiologist earned an additional \$3,214.

Performance

- The District accomplished its goals, which were based on school performance.
- Goals called for students to improve their reading, writing, and math scores on the AIMS test and other exams when compared to the prior year.
- Teachers worked to improve student attendance through parent contacts and student incentives.
- Teachers had the opportunity to participate in professional development activities.
- Other goals were linked to parent involvement, and included having parents sign compacts indicating their commitment to the school, and encouraging each teacher to make 30 positive contacts with parents, send "good news" postcards, or telephone 10 parents to discuss student performance.

Menu

- Monies were used solely to increase eligible employee compensation.