

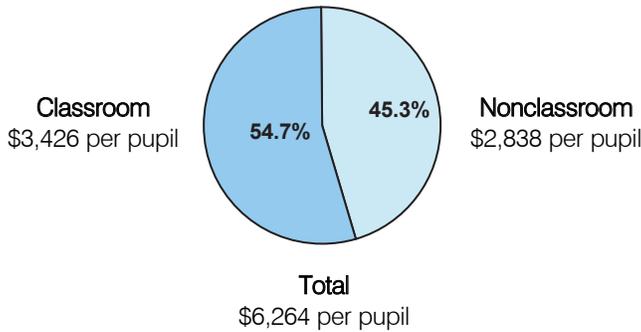
Classroom Dollars and Proposition 301 Results

Nogales Unified School District

District size: Large
 Students attending: 5,855
 Number of schools: 10
 Number of certified teachers: 322

Classroom Dollars

Fiscal year 2004

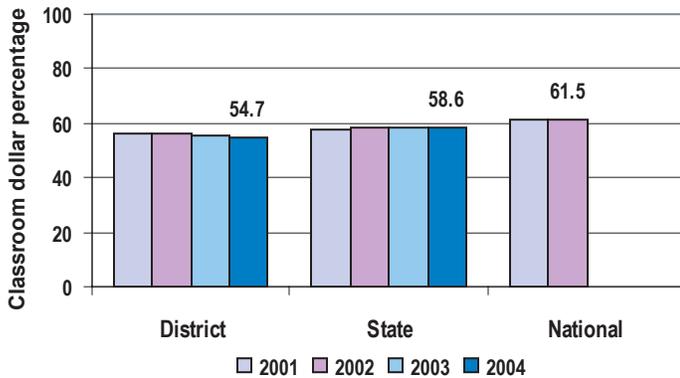


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	18.2	18.1	18.2	18.2
Average teacher salary	\$36,885	\$38,070	\$39,050	\$38,534
Average years' experience	8.4	8.6	8.7	8.7

Classroom dollar ranking: 130 of 227 districts.

4-year comparison



Expenditures by function

	Percentage					
	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	56.5	56.2	55.7	54.7	58.6	61.5
Nonclassroom dollars:						
Administration	10.2	9.2	9.7	7.9	9.5	10.9
Plant operations	19.4	14.1	12.8	13.6	11.7	9.7
Food service	0.1	7.3	6.6	6.5	4.7	4.0
Transportation	2.0	1.6	1.6	1.6	4.0	4.1
Student support	9.1	9.4	11.8	13.9	7.0	5.0
Instruction support	2.5	2.1	1.7	1.7	4.3	4.6
Other	0.2	0.1	0.1	0.1	0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned an additional \$3,550 in salary.

Performance

- The District accomplished most of its goals, which were based on school and individual performance.
- Goals were linked to students' scores on standardized tests, and to accomplishing campus improvement goals, making adequate yearly progress at each school, and earning or maintaining school accreditation. Other school goals called for increased parent involvement and student attendance, and for plans to resolve student conflicts.
- Individual employee goals called for such things as 5 or fewer absences, completing professional development courses, mentoring other teachers, supervising after-school activities, providing tutoring, and documenting contacts with parents.

Menu

- 3 physical education teachers and 3 music teachers were hired to provide classes to all students, which allowed grade-level teachers additional time to align school curriculum with state standards.
- Monies were also used to pay a portion of eligible employees' health insurance premiums.