

Nadaburg Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 464
 Number of certified teachers: 29

Proposition 301 Dollars

Base pay:	\$ 32,748
Performance pay:	65,496
Menu options:	65,496
Total Proposition 301 dollars:	\$ 163,740
Total budgeted expenditures for fiscal year 2002:	\$10,975,041

Comparative Information

	District	State
Student/teacher ratio:	16	18
Average teacher salary:	\$33,577	\$37,176
Beginning teacher salary:	\$27,565	\$26,516
Percentage of dollars spent in the classroom:	53.3%	57.7%

Base Pay (\$32,748):

The District's classroom teachers, counselor, and speech therapist are receiving base pay increases of approximately \$860 each. Monies are paid out during the normal payroll cycle.

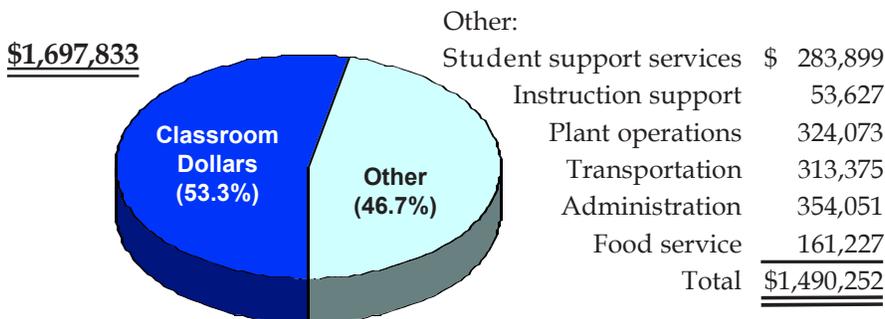
Performance Pay (\$65,496):

The District plans to distribute performance pay monies if at least 50 percent of students demonstrate adequate academic growth, as measured by standardized tests. Specifically, students must attain scores showing at least 5 months' progress in two of three subjects, which include reading, mathematics, and language arts. Classroom teachers, the counselor, and librarian are eligible to participate in the plan, and could earn an estimated \$2,000 each if the goal is accomplished. Monies will be paid out at the end of the 2002 school year.

Menu Options (\$65,496):

A committee of district administrators and teachers developed the menu monies spending plan. The plan provides for eligible employees to earn \$400 per day for participating in up to 4 days of approved professional development activities. Monies are also set aside to pay for such things as training materials and consultants.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.