

Mayer Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 591
 Number of certified teachers: 39

Proposition 301 Dollars

Base pay:	\$ 44,084
Performance pay:	88,169
Menu options:	88,169
Total Proposition 301 dollars:	<u>\$ 220,422</u>
Total budgeted expenditures for fiscal year 2002:	\$8,083,296

Comparative Information

	District	State
Student/teacher ratio:	15.1	18
Average teacher salary:	\$29,513	\$37,176
Beginning teacher salary:	\$23,000	\$26,516
Percentage of dollars spent in the classroom:	55.1%	57.7%

Base Pay (\$44,084):

Classroom teachers, counselors, and librarians will each receive an estimated \$882 increase in base pay compensation. Monies will be paid out in three installments.

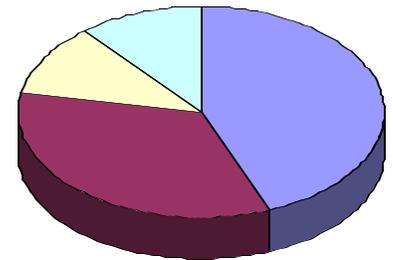
Menu Options (\$88,169):

A committee of board members, district administrators, school principals, and teachers determined that 90 percent of menu option monies will be used to increase classroom teacher, counselor, and librarian base pay and benefits. The remaining 10 percent will be used to pay for teacher development activities.

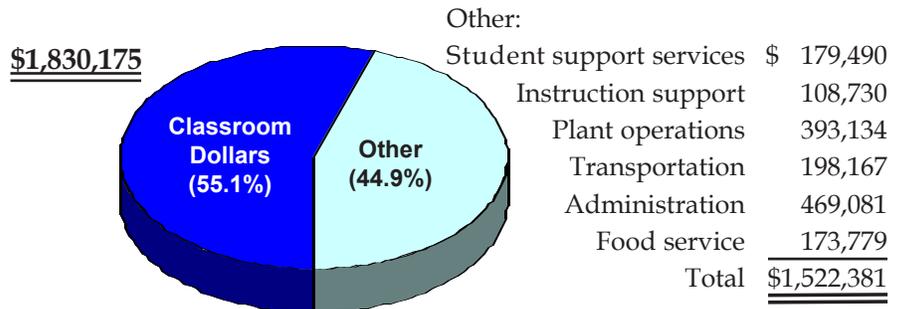
Performance Pay (\$88,169):

A committee of board members, district administrators, teachers, and school principals developed the performance pay plan. Classroom teachers, counselors, and librarians will receive up to an estimated \$1,764 each in performance incentives, paid as goals are met. The plan is designed to improve standardized test scores and student grades, increase parental participation in school activities, increase availability of extracurricular activities for students, and improve student attendance.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.