

Maricopa Unified School District

Grades served: PreK-12
 Number of schools: 3
 Students attending: 1,087
 Number of certified teachers: 63

Proposition 301 Dollars

Base pay:	\$ 82,725
Performance pay:	165,449
Menu options:	<u>165,449</u>
Total Proposition 301 dollars:	<u>\$ 413,623</u>
Total budgeted expenditures for fiscal year 2002: \$19,678,709	

Comparative Information

	District	State
Student/teacher ratio:	17.3	18
Average teacher salary:	\$30,231	\$37,176
Beginning teacher salary:	\$27,000	\$26,516
Percentage of dollars spent in the classroom:	59.1%	57.7%

Base Pay (\$82,725):

The District divided base pay monies equally among classroom teachers, counselors, and librarians. The eligible employees are receiving approximately \$800 each, which is distributed during the normal payroll cycle.

Menu Options (\$165,449):

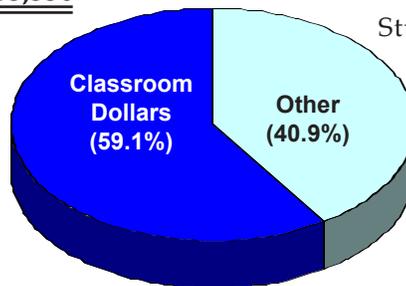
A committee comprising district administrators, support staff, teachers, and school principals determined that 100 percent of menu monies will be used to reduce class sizes. The District will hire 2 additional teachers and will compensate current teaching staff for teaching additional class sessions. Only 11 other districts are using all of the menu monies they receive for classroom size reduction.

Performance Pay (\$165,449):

Classroom teachers, counselors, librarians, and teachers' aides can earn between \$741 and \$1,468 each in performance incentives that will be paid out in June 2002 if goals are met. The performance plan focuses on improving student achievement and establishes rewards for elementary-level employees depending on the percentage of students who achieve one-year's academic progress on standardized reading tests. Employees of secondary schools will receive rewards based on whether students demonstrate .90, .95, or one-year's academic progress in reading, mathematics, and language arts. Other plan goals include increasing the use of technology in the classroom, and improving teacher and student attendance rates and dropout and promotion rates.

Dollars in the Classroom (Fiscal Year 2001)

\$3,853,336



Other:

Student support services	\$ 227,890
Instruction support	101,345
Plant operations	759,660
Transportation	339,188
Administration	811,462
Food service	<u>408,041</u>
Total	<u>\$2,647,586</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.