

Marana Unified School District

Grades served: PreK-12
 Number of schools: 17
 Students attending: 11,528
 Number of certified teachers: 629

Proposition 301 Dollars

Base pay:	\$ 748,348
Performance pay:	1,496,695
Menu options:	<u>1,496,695</u>
Total Proposition 301 dollars:	<u>\$ 3,741,738</u>
Total budgeted expenditures for fiscal year 2002:	\$135,117,101

Comparative Information

	District	State
Student/teacher ratio:	18.3	18
Average teacher salary:	\$31,943	\$37,176
Beginning teacher salary:	\$27,000	\$26,516
Percentage of dollars spent in the classroom:	52.9%	57.7%

Base Pay (\$748,348):

The District's estimated base and starting pay increase is \$1,077 per eligible employee. There are 656 classroom teachers, 24 counselors, and 15 librarians who are receiving this increase during the normal payroll cycle.

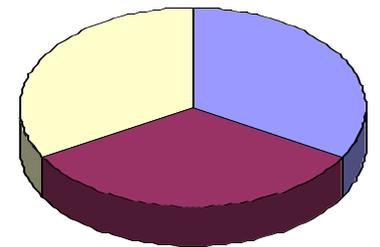
Menu Options (\$1,496,695):

A committee of board members, district administrators, teachers, and school principals determined how menu monies would be allocated. The District is using 85 percent of its menu monies to increase base pay and benefits for classroom teachers, counselors, and librarians. The remaining 15 percent will fund AIMS intervention programs such as after-school, Saturday, and small-group remedial study sessions.

Performance Pay (\$1,496,695):

A committee comprising district administrators and teachers developed the performance pay plan. Classroom teachers, counselors, and librarians can receive approximately \$1,679 each, distributed as goals are met. The available performance pay is based on student achievement on standardized tests, parental satisfaction as demonstrated on a survey, and school improvement measurements which can include community involvement, professional development, contributing to a safe environment, and citizenship.

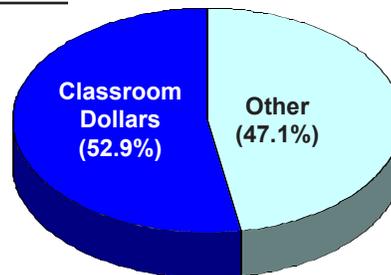
What Is the Plan Based On?



- Student achievement (33.33%)
- Parental satisfaction (33.33%)
- School improvement (33.33%)

Dollars in the Classroom (Fiscal Year 2001)

\$27,846,519



Other:

Student support services	\$ 3,410,736
Instruction support	1,573,422
Plant operations	8,378,933
Transportation	4,370,824
Administration	5,211,826
Food service	1,793,959
Other services	<u>228,216</u>
Total	<u>\$24,967,916</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.