

Littleton Elementary School District

Grades served: PreK-8
 Number of schools: 3
 Students attending: 1,303
 Number of certified teachers: 110

Proposition 301 Dollars

Base pay:	\$ 82,213
Performance pay:	164,425
Menu options:	164,425
Total Proposition 301 dollars:	\$ 411,063
Total budgeted expenditures for fiscal year 2002:	\$25,771,016

Comparative Information

	District	State
Student/teacher ratio:	11.8	18
Average teacher salary:	\$31,947	\$37,176
Beginning teacher salary:	\$26,856	\$26,516
Percentage of dollars spent in the classroom:	56.8%	57.7%

Base Pay (\$82,213):

The District has determined that 83 classroom teachers, 2 counselors, and a librarian are eligible to receive base pay increases of approximately \$810 each. These increases are disbursed through the District's normal payroll cycle.

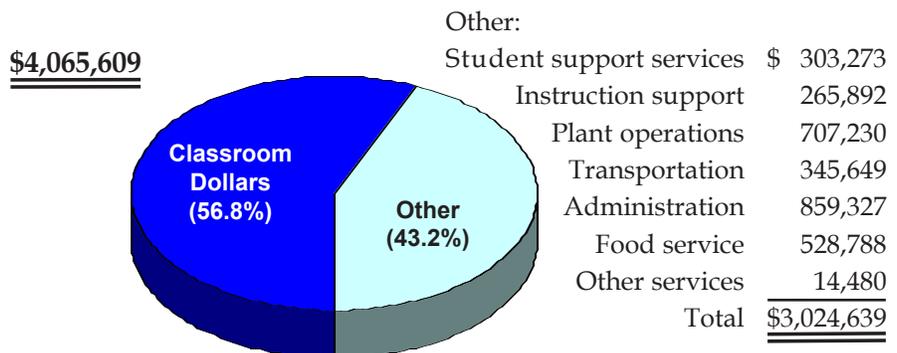
Performance Pay (\$164,425):

The District's performance pay plan is based solely on student achievement as measured by standardized tests. If goals are met, the 83 classroom teachers, 2 counselors, and 1 librarian can earn up to \$1,622 each in performance pay, which will be distributed in the final paycheck of the 2002 school year.

Menu Options (\$164,425):

A committee of board members, district administrators, teachers, and school principals determined that 100 percent of the menu monies are to be allocated to performance-based compensation increases. These increases are being paid to eligible employees who successfully complete 5 performance goals from a list of 20 during the school year. The goals relate to staff and student attendance, in-service trainings, extracurricular activities, longevity, and grant writing.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.