

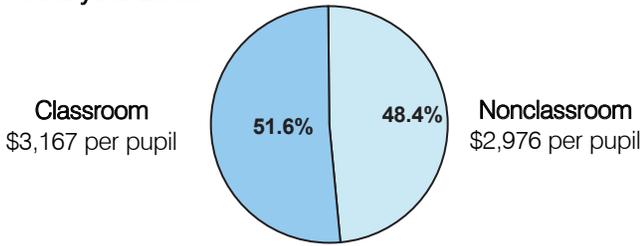
# Classroom Dollars and Proposition 301 Results

## J.O. Combs Elementary School District

District size: Small  
 Students attending: 415  
 Number of schools: 1  
 Number of certified teachers: 23

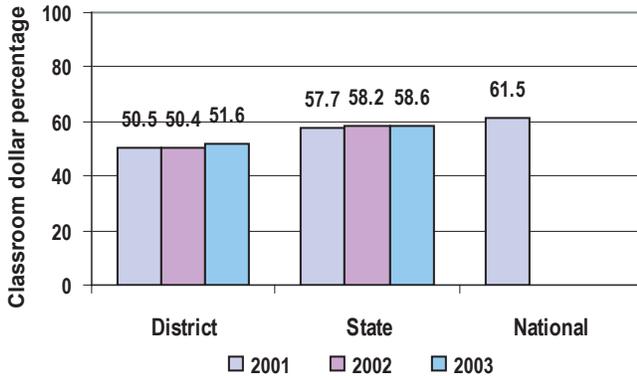
### Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 183 of 226 districts.

### 3-year comparison



### Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	50.5	50.4	51.6	58.6	61.7
Nonclassroom dollars:					
Administration	21.0	22.9	18.2	9.9	10.9
Plant operations	11.8	10.6	13.5	11.7	9.6
Food service			4.4	4.6	4.0
Transportation	9.0	5.7	6.7	3.9	4.0
Student support	6.2	6.0	5.2	6.8	5.0
Instruction support	1.4	4.4	0.4	4.3	4.5
Other	0.1			0.2	0.3

### Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	20.5	14.4	18.0	17.9
Average teacher salary	\$28,172	\$30,926	\$30,365	\$40,328
Average years' experience	5.2	4.3	5.1	8.7

### Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$17,164	\$18,997
Performance	37,667	
Menu	22,255	42,562
Total	<u>\$77,086</u>	<u>\$61,559</u>

### District-reported 2003 results

#### Teacher pay

- On average, each teacher earned an additional \$990 in salary.

#### Performance

- The District accomplished its goals, which were based on district and individual performance.
- Student scores on standardized tests were required to increase by 3 percent, on average.
- Teachers were also required to complete professional development classes, receive satisfactory evaluations, and complete lesson plans that use a standards-based format.

#### Menu

- 1 kindergarten teacher was hired, which reduced class size from 30 to 20 students.
- Teachers were compensated for working 4 additional days.