

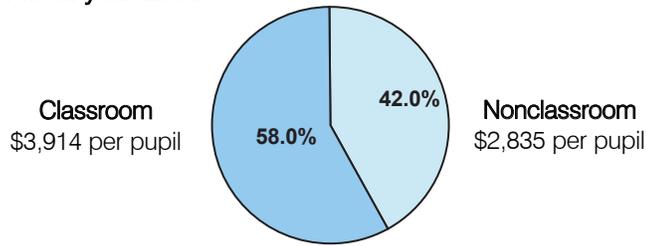
Classroom Dollars and Proposition 301 Results

Isaac Elementary School District

District size: Large
 Students attending: 7,940
 Number of schools: 12
 Number of certified teachers: 465

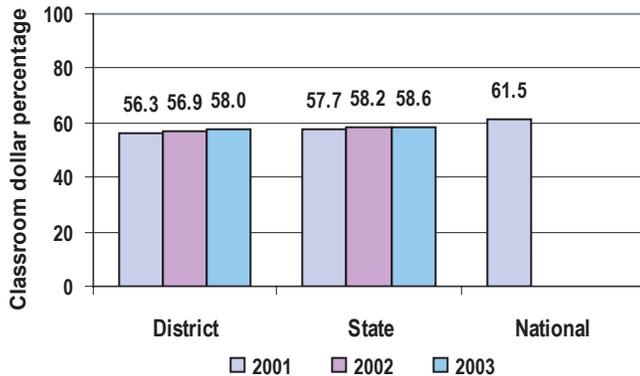
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 91 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	56.3	56.9	58.0	58.6	61.7
Nonclassroom dollars:					
Administration	10.5	9.6	10.2	9.9	10.9
Plant operations	11.4	11.2	10.6	11.7	9.6
Food service	7.4	7.7	6.7	4.6	4.0
Transportation	2.0	2.0	1.9	3.9	4.0
Student support	7.3	8.5	9.4	6.8	5.0
Instruction support	5.0	4.1	3.2	4.3	4.5
Other	0.1			0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	18.5	17.9	17.1	17.9
Average teacher salary	\$36,814	\$40,151	NA	\$40,328
Average years' experience	7.9	7.6	7.8	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$ 510,515	\$ 334,246
Performance		859,852
Menu	591,981	881,744
Total	<u>\$1,102,496</u>	<u>\$2,075,842</u>

District-reported 2003 results

Teacher pay

- On average, each teacher earned between \$2,718 and \$3,424 in additional salary. Each librarian, speech pathologist, audiologist, counselor, and nurse earned between \$1,218 and \$1,924 in additional salary.

Performance

- The District's goals were linked to students' standardized test scores and attendance; parents' rating schools positively on satisfaction surveys; and teachers' completing up to 15 hours of professional development activities.

Menu

- Monies were used solely to increase eligible employee compensation.