

# Hyder Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 181  
 Number of certified teachers: 11

## Proposition 301 Dollars

Base pay:	\$13,546
Performance pay:	27,092
Menu options:	<u>27,092</u>
Total Proposition 301 dollars:	<u><u>\$67,730</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

## Comparative Information

	District	State
Student/teacher ratio:	16.5	18
Average teacher salary:	\$43,576	\$37,176
Beginning teacher salary:	\$27,000	\$26,516
Percentage of dollars spent in the classroom:	49.8%	57.7%

### Base Pay (\$13,546):

The District has decided to use these monies to increase starting teacher salaries and to increase current teacher salaries, based on level of experience. Base pay increases are expected to average approximately \$1,000 and are paid during the normal payroll cycle.

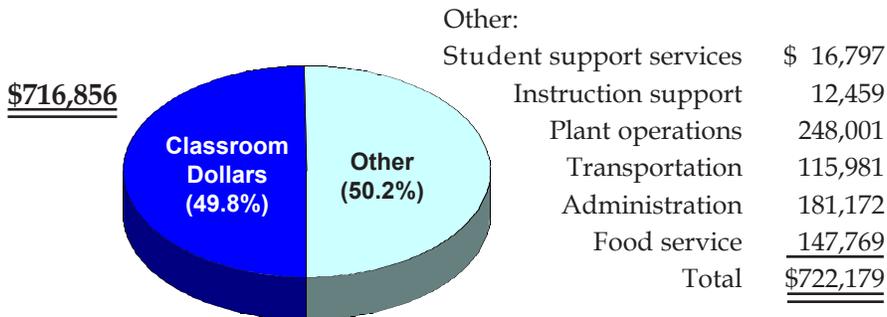
### Menu Options (\$27,092):

A committee of board members, district administrators, classroom teachers, and support staff determined that 90 percent of the menu monies will be used for after-school programs focusing on AIMS intervention. The remaining monies will be used for teacher development, specifically workshops to help classroom teachers write curriculum that is better aligned with state standards.

### Performance Pay (\$27,092):

At the time this information was gathered, the District was still developing the details of its performance pay plan. However, based on the plan completed at that time, classroom teachers and teachers' aides are eligible for performance pay. Performance pay will be distributed based on a variety of factors, including student achievement on standardized tests, parental satisfaction as measured by a survey, positive teacher evaluations, and school and district improvement. The amount of performance pay had not yet been determined, but it will be paid with first paycheck of the 2003 school year.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.