

Humboldt Unified School District

Grades served: PreK-12
 Number of schools: 8
 Students attending: 5,093
 Number of certified teachers: 303

Proposition 301 Dollars

Base pay:	\$ 329,910
Performance pay:	659,819
Menu options:	<u>659,819</u>
Total Proposition 301 dollars:	<u>\$ 1,649,548</u>
Total budgeted expenditures for fiscal year 2002:	\$34,925,963

Comparative Information

	District	State
Student/teacher ratio:	16.8	18
Average teacher salary:	\$32,371	\$37,176
Beginning teacher salary:	\$25,157	\$26,516
Percentage of dollars spent in the classroom:	57.5%	57.7%

Base Pay (\$329,910):

The District has decided to give base pay increases to classroom teachers, counselors, librarians, and speech pathologists. Each eligible employee is receiving an equal dollar amount, estimated at \$1,010. The monies are paid during the normal payroll cycle.

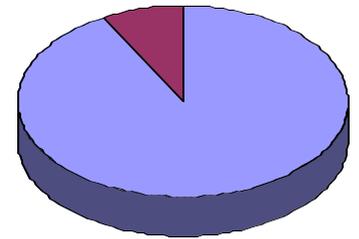
Performance Pay (\$659,819):

Classroom teachers, counselors, and librarians are eligible to participate in the District's performance pay plan, and can earn an estimated \$1,700 each if goals are met. The plan is based solely on student achievement, as measured by standardized tests or approved pre- and post-tests created by teachers. Performance monies will be paid near the end of the 2002 school year.

Menu Options (\$659,819):

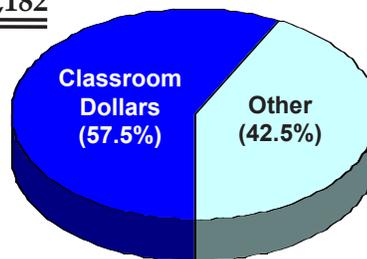
A broad-based committee consisting of board members, district administrators, school principals, classroom teachers, support staff, and parents determined how the District would spend its menu monies. Most of the monies are being used to increase compensation for classroom teachers, counselors, and librarians and are paid in two installments. The remaining monies will be used for teacher development, primarily in-service training and conferences.

Which Options Did the District Choose?



Dollars in the Classroom (Fiscal Year 2001)

\$13,092,182



Other:

Student support services	\$1,385,727
Instruction support	551,802
Plant operations	2,562,022
Transportation	1,279,563
Administration	2,666,044
Food service	1,069,345
Other services	<u>170,403</u>
Total	<u>\$9,684,906</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.