

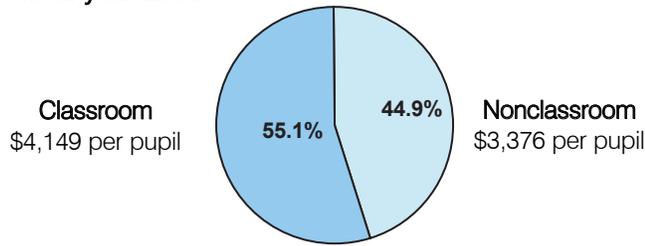
Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District

District size: Small
 Students attending: 536
 Number of schools: 4
 Number of certified teachers: 34

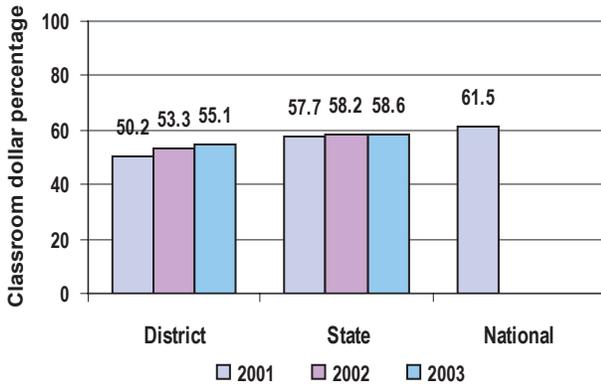
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 137 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	50.2	53.3	55.1	58.6	61.7
Nonclassroom dollars:					
Administration	15.5	14.6	13.4	9.9	10.9
Plant operations	16.4	15.0	13.7	11.7	9.6
Food service	5.7	5.4	4.7	4.6	4.0
Transportation	6.5	5.9	6.1	3.9	4.0
Student support	3.9	3.5	4.4	6.8	5.0
Instruction support	1.8	2.3	2.5	4.3	4.5
Other			0.1	0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	17.1	15.9	15.8	17.9
Average teacher salary	\$29,329	\$31,863	\$33,923	\$40,328
Average years' experience	9.4	9.4	10.3	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$ 43,210	\$ 44,081
Performance		149,303
Menu	86,132	72,265
Total	<u>\$129,342</u>	<u>\$265,649</u>

District-reported 2003 results

Teacher pay

- On average, each teacher earned an additional \$5,352 in salary and each librarian earned an additional \$5,645. Each counselor earned between \$2,348 and \$6,089 in additional salary.

Performance

- The District accomplished its goals, which were based on individual and school performance.
- Student test scores at each school increased, on average.
- Teachers received acceptable performance evaluations, added at least 2 graded writing assignments to their curriculums, and implemented the accelerated reader program in their classrooms.
- Students earned accelerated reader points.

Menu

- Monies were primarily used to pay for the increase in health insurance costs and to increase eligible employee compensation.
- 7 teachers participated in reading and writing training.
- 2 teachers taught Saturday school.