

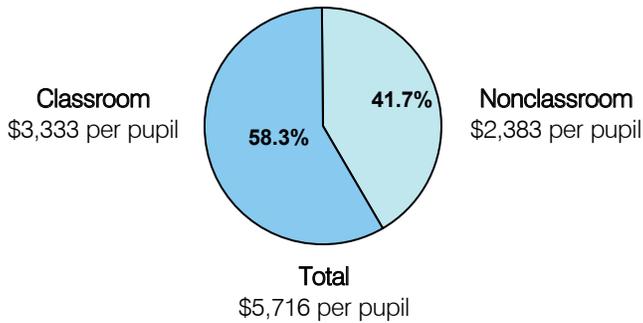
Classroom Dollars and Proposition 301 Results

Glendale Elementary School District

District size: Large
 Students attending: 12,450
 Number of schools: 16
 Number of certified teachers: 647

Classroom Dollars

Fiscal year 2004

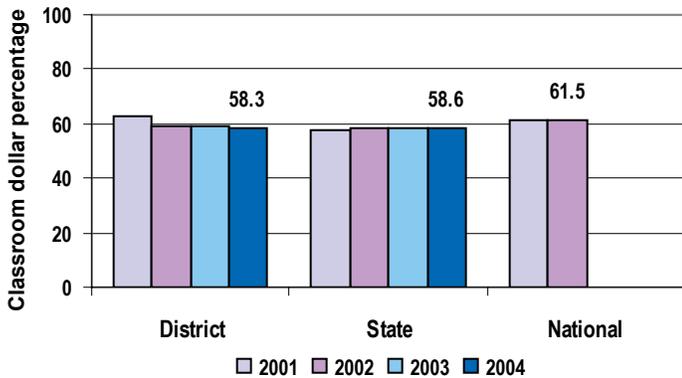


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	20.0	18.2	19.2	18.2
Average teacher salary	\$38,222	\$40,436	\$38,194	\$38,534
Average years' experience	7.9	7.2	7.7	8.7

Classroom dollar ranking: 72 of 227 districts.

4-year comparison



Expenditures by function

	Percentage					
	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	62.9	59.3	59.1	58.3	58.6	61.5
Nonclassroom dollars:						
Administration	8.6	9.9	10.3	10.0	9.5	10.9
Plant operations	10.7	9.7	9.1	9.9	11.7	9.7
Food service	6.1	6.4	5.8	6.0	4.7	4.0
Transportation	3.1	2.8	3.1	2.8	4.0	4.1
Student support	3.5	5.2	4.7	4.9	7.0	5.0
Instruction support	5.1	6.7	7.9	8.1	4.3	4.6
Other					0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher earned an additional \$4,198 in salary and each instructional aide, facilitator, and mentor earned an additional \$2,000.

Performance

- The District accomplished most of its goals, which were based on school and individual performance.
- The student achievement goal called for students' average reading, math, and writing scores to increase on standardized tests and district performance assessments.
- Most schools met 2 of the 3 student achievement goals.
- Teachers compiled and implemented "action research plans" and were evaluated on their results.

Menu

- Monies were primarily used to increase teacher compensation. The District indicates that the salary increases are anticipated to help it attract teachers in competitive areas such as special education and math, and to retain teachers who have benefited from the District's professional development program.
- Primary-grade teachers were also hired to reduce class sizes. Reducing class sizes is anticipated to help the District meet its goal of having all children reading at grade level by grade 3.