

# Gila Bend Unified School District

|                               |         |
|-------------------------------|---------|
| Grades served:                | PreK-12 |
| Number of schools:            | 2       |
| Students attending:           | 498     |
| Number of certified teachers: | 33      |

## Proposition 301 Dollars

|   |                   |
|---|-------------------|
| Base pay:   | \$ 38,763         |
| Performance pay:                                  | 77,525            |
| Menu options:                                     | <u>77,525</u>     |
| Total Proposition 301 dollars:                    | <u>\$ 193,813</u> |
|   |                   |
| Total budgeted expenditures for fiscal year 2002: | \$5,780,431       |

## Comparative Information

|   | District | State    |
|---|----------|----------|
| Student/teacher ratio:                        | 15.1     | 18       |
| Average teacher salary:                       | \$29,182 | \$37,176 |
| Beginning teacher salary:                     | \$25,750 | \$26,516 |
| Percentage of dollars spent in the classroom: | 49.4%    | 57.7%    |

### Base Pay (\$38,763):

The District's classroom teachers, counselor, and librarian will each receive an equal base pay increase, estimated at \$1,077. The monies will be paid in two installments.

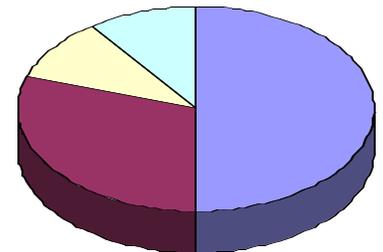
### Menu Options (\$77,525):

A committee of board members, district administrators, and school principals decided to use all menu monies received this year to hire two teachers in an effort to reduce class sizes.

### Performance Pay (\$77,525):

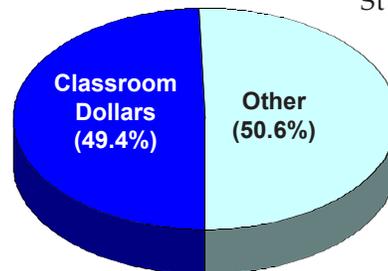
The District's classroom teachers, counselor, librarian, and nurse are eligible to earn up to \$2,000 each if they meet all performance goals. The goals, as shown in the figure, relate to a variety of performance measures. The District plans to pay performance monies as the goals are met.

#### What Is the Plan Based On?



### Dollars in the Classroom (Fiscal Year 2001)

\$1,714,515



Other:

|                          |                    |
|--------------------------|--------------------|
| Student support services | \$ 245,390         |
| Instruction support      | 43,276             |
| Plant operations         | 603,691            |
| Transportation           | 43,215             |
| Administration           | 595,315            |
| Food service             | <u>221,058</u>     |
| Total                    | <u>\$1,751,945</u> |

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.