

Ganado Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 2,109
 Number of certified teachers: 137

Proposition 301 Dollars

Base pay:	\$ 137,379
Performance pay:	274,757
Menu options:	<u>274,757</u>
Total Proposition 301 dollars:	<u>\$ 686,893</u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	15.4	18
Average teacher salary:	\$31,532	\$37,176
Beginning teacher salary:	\$26,394	\$26,516
Percentage of dollars spent in the classroom:	46.7%	57.7%

Base Pay (\$137,379):

The District is dividing its base pay monies equally among its 130 classroom teachers, 6 counselors, and 3 librarians. Base pay increases estimated at \$857 each are being paid to eligible employees as a stipend through the normal payroll cycle.

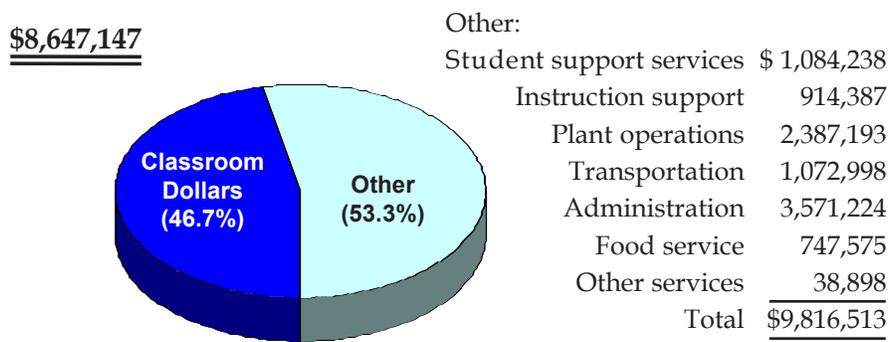
Performance Pay (\$274,757):

The District's classroom teachers, counselors, and librarians can each receive up to \$1,715 in performance monies as goals are met. The District's performance goals focus on student achievement, as measured by standardized tests, and teacher performance.

Menu Options (\$274,757):

A committee comprising board members, district administrators, teachers, school principals, support staff, and parents decided to use 100 percent of the menu money allocation for further compensation increases. Classroom teachers, counselors, and librarians will receive equal increases paid as stipends.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.