

Ft. Thomas Unified School District

Grades served:	PreK-12
Number of schools:	2
Students attending:	603
Number of certified teachers:	42

Proposition 301 Dollars

Base pay:	\$ 47,666
Performance pay:	95,332
Menu options:	<u>95,332</u>
Total Proposition 301 dollars:	<u>\$ 238,330</u>
Total budgeted expenditures for fiscal year 2002:	\$14,095,851

Comparative Information

	District	State
Student/teacher ratio:	14.4	18
Average teacher salary:	\$30,760	\$37,176
Beginning teacher salary:	\$25,504	\$26,516
Percentage of dollars spent in the classroom:	54%	57.7%

Base Pay (\$47,666):

The District is dividing its base pay monies equally among its classroom teachers, counselor, and librarian. Each eligible employee will receive an estimated \$943, which will be distributed through the normal payroll cycle.

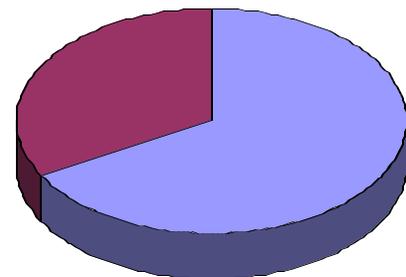
Menu Options (\$95,332):

A committee of district administrators, school principals, teachers, and support staff determined that all menu monies for the 2002 school year will be used to increase base salaries for the District's classroom teachers, counselor, and librarian.

Performance Pay (\$95,332):

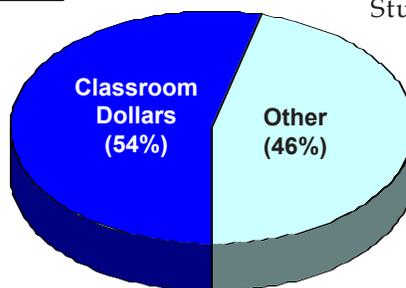
Classroom teachers, a counselor, and a librarian can each receive up to \$1,886 as performance goals are met. The District has committed 67 percent of its performance pay monies toward reducing absenteeism by 1 percent. The remaining 33 percent is allocated to additional teacher responsibility, which consists of after-school tutoring.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)

\$2,179,519



Other:	
Student support services	\$ 67,349
Instruction support	228,407
Plant operations	463,368
Transportation	222,847
Administration	566,060
Food service	<u>303,416</u>
Total	<u>\$1,851,447</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.