

# Ft. Huachuca Accommodation School

Grades served: PreK-12  
 Number of schools: 3  
 Students attending: 1,135  
 Number of certified teachers: 76

## Proposition 301 Dollars

Base pay:	\$ 71,866
Performance pay:	143,731
Menu options:	<u>143,731</u>
Total Proposition 301 dollars:	<u>\$ 359,328</u>
Total budgeted expenditures for fiscal year 2002:	\$10,913,259

## Comparative Information

	District	State
Student/teacher ratio:	14.9	18
Average teacher salary:	\$37,936	\$37,176
Beginning teacher salary:	\$26,898	\$26,516
Percentage of dollars spent in the classroom:	56.5%	57.7%

### Base Pay (\$71,866):

The District is dividing its base pay monies equally among its 78 classroom teachers, 3 counselors, 2 librarians, and 5 speech therapists. These employees will each receive an estimated \$817 paid as a stipend through the District's normal pay cycle.

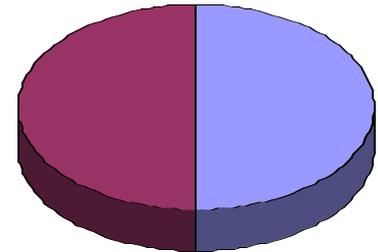
### Menu Options (\$143,731):

A committee comprising district administrators and teachers determined that the District would not spend all of its menu monies during the 2002 school year in the event that not all of the estimated monies are available. However, the committee did decide to put 75 percent of the menu monies toward base pay increases for all eligible employees.

### Performance Pay (\$143,731):

Classroom teachers, counselors, librarians, and speech therapists are eligible to receive up to \$1,278 each in performance monies if goals are met. These monies will be distributed with the 2002 school year's final paycheck but only to employees who are also under district contract for the 2003 school year. The District is planning to allocate 50 percent of its performance monies to student achievement and 50 percent to parental satisfaction/involvement.

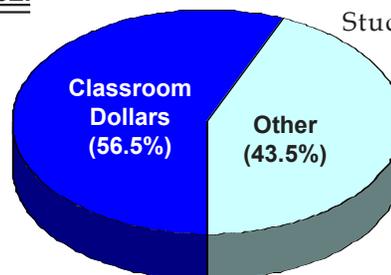
#### What Is the Plan Based On?



■ Student achievement (50%)  
 ■ Parental satisfaction/involvement (50%)

### Dollars in the Classroom (Fiscal Year 2001)

\$4,850,627



Other:

Student support services	\$ 637,235
Instruction support	207,386
Plant operations	1,027,123
Transportation	261,262
Administration	1,274,285
Food service	<u>325,217</u>
<b>Total</b>	<u><b>\$3,732,508</b></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.