

Chandler Unified School District

Grades served: PreK-12
 Number of schools: 24
 Students attending: 20,756
 Number of certified teachers: 1,108

Proposition 301 Dollars

Base pay:	\$ 1,343,250
Performance pay:	2,686,499
Menu options:	<u>2,686,499</u>
Total Proposition 301 dollars:	<u><u>\$ 6,716,248</u></u>
Total budgeted expenditures for fiscal year 2002:	\$168,179,330

Comparative Information

	District	State
Student/teacher ratio:	18.7	18
Average teacher salary:	\$36,631	\$37,176
Beginning teacher salary:	\$30,619	\$26,516
Percentage of dollars spent in the classroom:	60.7%	57.7%

Base Pay (\$1,343,250):

The District plans to distribute base pay monies to 1,237 classroom teachers, 36 counselors, and 21 librarians in equal percentage amounts, ranging from an estimated \$670 to \$1,308 each. The monies are distributed during the normal payroll cycle.

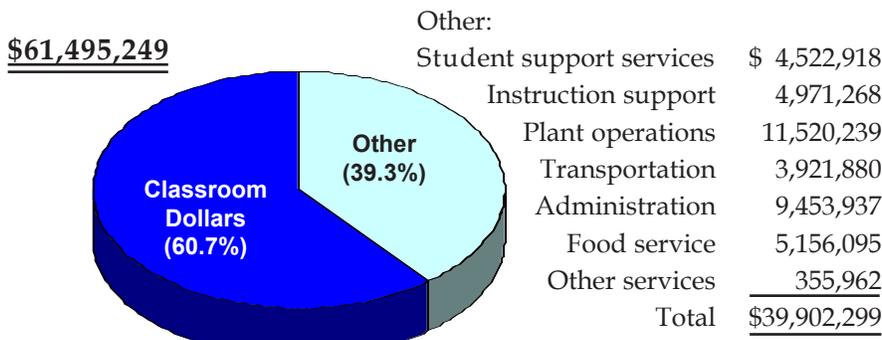
Menu Options (\$2,686,499):

A broad-based committee of board members, support staff, district administrators, teachers, parents, and school principals determined how menu monies would be allocated. Under the plan, 26 percent of menu monies will pay for 3 days of staff development activities. Remaining monies are allocated to schools to spend at their discretion for such things as compensation increases, class size reduction, AIMS intervention and dropout prevention programs, or teacher development.

Performance Pay (\$2,686,499):

Classroom teachers, counselors, and librarians may earn up to an estimated \$1,510 each in performance pay. Incentives will be paid to employees who implement action plans to improve student achievement, and if students attain school achievement goals on standardized tests. Performance monies will also be used to pay for 2 days of staff development activities. Monies will be distributed with the 2003 school year's first paycheck; however, employees are not required to continue working for the District during the 2003 school year to receive 2002 performance pay.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.