

Buckeye Union High School District

Grades served: 9-12
 Number of schools: 2
 Students attending: 1,119
 Number of certified teachers: 56

Proposition 301 Dollars

Base pay:	\$ 77,339
Performance pay:	154,677
Menu options:	<u>154,677</u>
Total Proposition 301 dollars:	<u>\$ 386,693</u>
Total budgeted expenditures for fiscal year 2002:	\$23,747,282

Comparative Information

	District	State
Student/teacher ratio:	20	18
Average teacher salary:	\$31,738	\$37,176
Beginning teacher salary:	\$24,500	\$26,516
Percentage of dollars spent in the classroom:	48.3%	57.7%

Base Pay (\$77,339):

The District is dividing its base pay monies equally among 67 classroom teachers, 3 counselors, and 1 librarian. Each eligible employee will receive an estimated \$900, to be distributed as soon as the monies are received.

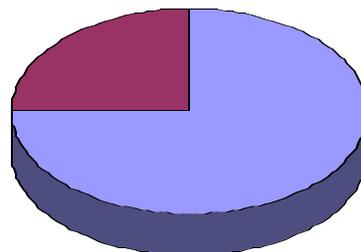
Menu Options (\$154,677):

A committee of district administrators, teachers, school principals, and parents created the plan for distributing menu monies. The District anticipates using 75 percent of the menu monies for signing bonuses, while the remaining 25 percent will go toward providing 8 hours of staff training.

Performance Pay (\$154,677):

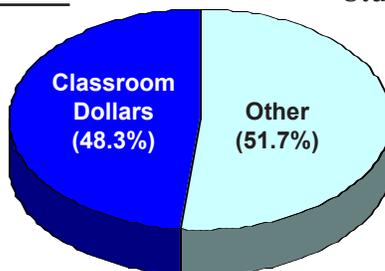
Classroom teachers, librarians, and counselors are eligible for an estimated \$1,800 each in performance pay, to be distributed in May 2002. The majority of the performance pay will be paid if goals relating to student improvement on standardized tests are achieved. The rest of the monies will be awarded based on teacher development, such as attending in-service training and implementing new skills in lesson plans for reading, writing, and language acquisition.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)

\$3,002,157



Other:	
Student support services	\$ 501,846
Instruction support	192,954
Plant operations	885,146
Transportation	266,115
Administration	965,282
Food service	269,297
Other services	<u>51,338</u>
Total	<u>\$3,131,978</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.