

Bowie Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 88
 Number of certified teachers: 9

Proposition 301 Dollars

Base pay:	\$ 7,331
Performance pay:	14,663
Menu options:	14,663
Total Proposition 301 dollars:	<u>\$ 36,657</u>
Total budgeted expenditures for fiscal year 2002:	\$1,843,927

Comparative Information

	District	State
Student/teacher ratio:	9.8	18
Average teacher salary:	\$29,962	\$37,176
Beginning teacher salary:	\$24,500	\$26,516
Percentage of dollars spent in the classroom:	52.8%	57.7%

Base Pay (\$7,331):

The District is dividing its base pay monies equally among its 12 classroom teachers and 1 counselor. Employees are scheduled to receive an estimated \$533 each at the end of the 2002 school year.

Menu Options (\$14,663):

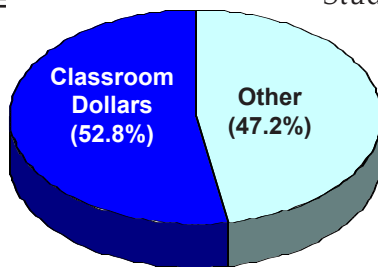
A committee of board members, district administrators, school principals, and teachers determined that all menu monies will be used to pay for teacher development activities. Classroom teachers, counselors, and teachers' aides may earn \$152 for each half-day of training they attend, up to a total of seven half-days attended.

Performance Pay (\$14,663):

The District's 12 classroom teachers and 1 counselor may earn up to \$1,066 each for performance pay, which is entirely based upon students' performance on standardized tests. These monies will be distributed with the 2003 school year's first paycheck. Eligible employees are not required to be district employees for the 2003 school year to obtain the performance monies earned during the 2002 school year.

Dollars in the Classroom (Fiscal Year 2001)

\$583,905



Other:	
Student support services	\$ 14,728
Instruction support	79,666
Plant operations	152,210
Transportation	73,617
Administration	161,601
Food service	25,055
Other services	<u>14,953</u>
Total	<u>\$521,830</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.