

Beaver Creek Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 262
 Number of certified teachers: 14

Proposition 301 Dollars

Base pay:	\$ 19,265
Performance pay:	38,530
Menu options:	<u>38,530</u>
Total Proposition 301 dollars:	<u><u>\$ 96,325</u></u>
Total budgeted expenditures for fiscal year 2002:	\$2,337,345

Comparative Information

	District	State
Student/teacher ratio:	18.7	18
Average teacher salary:	\$31,071	\$37,176
Beginning teacher salary:	\$22,300	\$26,516
Percentage of dollars spent in the classroom:	59.4%	57.7%

Base Pay (\$19,265):

Base pay was divided equally among 18 teachers. The increases are estimated to be approximately \$800 and are being paid during the normal payroll cycle.

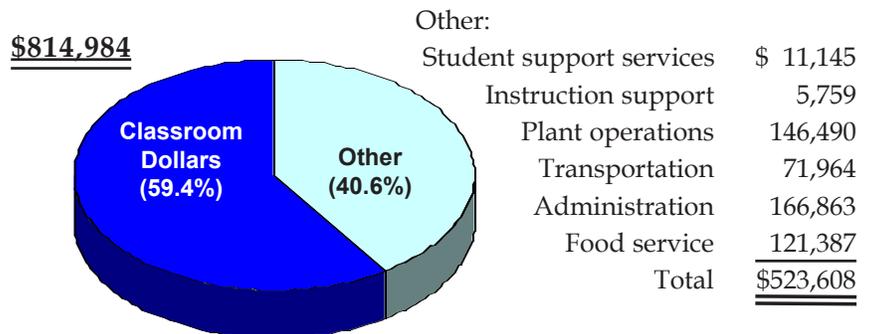
Menu Options (\$38,530):

A committee of board members, teachers, and school principals determined that menu monies would be used to compensate classroom teachers for obtaining additional training through workshops and college- and graduate-level courses. Teachers may also receive compensation for teaching training courses for peers.

Performance Pay (\$38,530):

The District has budgeted performance pay increases of approximately \$1,600 per classroom teacher. To receive these monies, teachers can select up to four goals, each worth \$400 if accomplished. Goals include such things as increasing parental involvement through parent/student joint projects, Family Math Nights, and meetings; tutoring students outside of class time; integrating state standards into lesson plans; and supervising or sponsoring clubs or activities.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.