

Bagdad Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 347
 Number of certified teachers: 24

Proposition 301 Dollars

Base pay:	\$ 29,298
Performance pay:	58,596
Menu options:	58,596
Total Proposition 301 dollars:	<u>\$ 146,490</u>
Total budgeted expenditures for fiscal year 2002:	\$4,154,117

Comparative Information

	District	State
Student/teacher ratio:	14.5	18
Average teacher salary:	\$34,241	\$37,176
Beginning teacher salary:	\$28,000	\$26,516
Percentage of dollars spent in the classroom:	57.5%	57.7%

Base Pay (\$29,298):

Base pay monies are being divided equally among the District's 22 classroom teachers. The increase per employee is estimated to be \$800, and will be paid out at the end of each semester.

Menu Options (\$58,596):

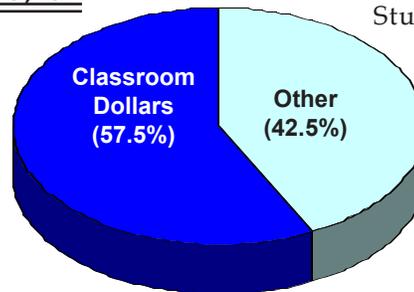
A committee of district administrators, teachers, and principals determined how menu monies would be allocated. Monies allocated to the high school are primarily being spent for teacher development activities and to compensate teachers for contributing to a database. Monies allocated to the elementary school are being used for teacher development, and to compensate teachers for participating in before- and after-school tutoring programs. The elementary school also plans to hire teachers' aides to reduce class sizes.

Performance Pay (\$58,596):

The District has budgeted performance pay of approximately \$2,650 per classroom teacher, to be paid if goals are met. Both the elementary and high schools have set goals tied to teacher development, additional teacher responsibilities, and overall school improvement. The elementary school has also set some additional goals, which include increasing student scores on standardized tests; improving communication with parents; and limiting teacher absences to five per year.

Dollars in the Classroom (Fiscal Year 2001)

\$1,235,732



Other:

Student support services	\$ 67,448
Instruction support	26,451
Plant operations	451,180
Transportation	41,005
Administration	336,170
Other services	7,364
Total	<u>\$929,618</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.