

# Ash Fork Joint Unified School District

Grades served: PreK-12  
 Number of schools: 3  
 Students attending: 231  
 Number of certified teachers: 15

## Proposition 301 Dollars

Base pay:	\$18,048
Performance pay:	36,095
Menu options:	<u>36,095</u>
Total Proposition 301 dollars:	<u><u>\$90,238</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

## Comparative Information

	District	State
Student/teacher ratio:	15.4	18
Average teacher salary:	\$30,538	\$37,176
Beginning teacher salary:	\$27,000	\$26,516
Percentage of dollars spent in the classroom:	53.1%	57.7%

### Base Pay (\$18,048):

Classroom teachers, counselors, and librarians are eligible to receive equal base pay increases, which are expected to be approximately \$825 each. The District has also increased starting pay. Monies are being paid during the normal payroll cycle.

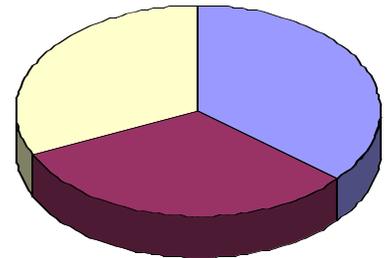
### Performance Pay (\$36,095):

Classroom teachers, counselors, and librarians are eligible to participate in the performance pay plan, and can earn an estimated \$1,650 each if student scores on standardized tests improve. Monies will be paid after test scores are verified.

### Menu Options (\$36,095):

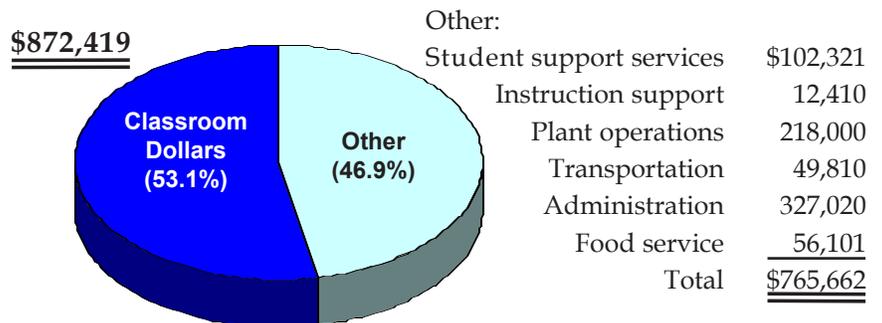
A committee of board members, district administrators, and teachers determined how menu monies would be spent. The spending plan sets aside 36 percent of the monies to increase base pay and benefits, and to pay employees for additional work such as coaching and sponsoring extracurricular activities. In addition, 32 percent of the monies will be used for teacher development activities. Schools will have discretion to determine how the remaining 32 percent of the monies are spent.

**Which Options Did the District Choose?**



- Compensation increases (36%)
- Teacher development (32%)
- School discretion (32%)

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.