

Arlington Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 186
 Number of certified teachers: 11

Proposition 301 Dollars

Base pay:	\$ 13,871
Performance pay:	27,742
Menu options:	<u>27,742</u>
Total Proposition 301 dollars:	<u><u>\$69,355</u></u>
Total budgeted expenditures for fiscal year 2002:	\$2,110,300

Comparative Information

	District	State
Student/teacher ratio:	16.9	18
Average teacher salary:	\$33,405	\$37,176
Beginning teacher salary:	\$28,550	\$26,516
Percentage of dollars spent in the classroom:	52.4%	57.7%

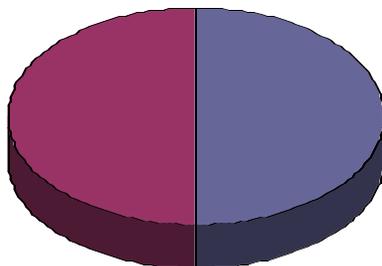
Base Pay (\$13,871):

Base pay is being divided equally among 11 classroom teachers, with increases estimated to be approximately \$1,000 each. The base pay monies are being paid during the normal payroll cycle.

Menu Options (\$27,742):

A committee of teachers and school principals determined that half of the menu monies would be used to pay for teacher development activities, and the other half would be used to operate a summer AIMS intervention program.

Which Options Did the District Choose ?



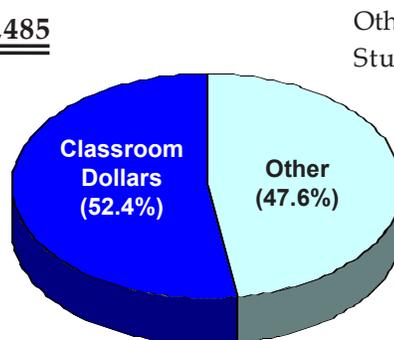
■ AIMS intervention (50%)
 ■ Teacher development (50%)

Performance Pay (\$27,742):

The District's performance pay plan establishes goals in a series of three steps. Teachers who accomplish all three steps can expect to receive a minimum of \$1,700 in performance pay. The first step includes a student achievement goal measured by pre- and post-tests, as well as goals for maintaining class discipline and an atmosphere for learning. Step 2 includes self-evaluation and teacher development goals, and also requires teachers to have students work in the computer lab. Step 3 includes goals for increased communication with parents, teacher development, and student achievement.

Dollars in the Classroom (Fiscal Year 2001)

\$649,485



Other:	
Student support services	\$ 11,958
Instruction support	2,284
Plant operations	220,223
Transportation	46,669
Administration	221,795
Food service	<u>87,085</u>
Total	<u><u>\$590,014</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.