

Apache Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 21
 Number of certified teachers: 1

Proposition 301 Dollars

Base pay:	\$ 1,757
Performance pay:	3,515
Menu options:	3,515
Total Proposition 301 dollars:	<u>\$ 8,787</u>
Total budgeted expenditures for fiscal year 2002:	\$214,898

Comparative Information

	District	State
Student/teacher ratio:	20.7	18
Average teacher salary:	\$41,746	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	64.9%	57.7%

Base Pay (\$1,757):

The District's one classroom teacher is receiving an estimated \$1,260 base pay increase, which is being paid out during the normal payroll cycle.

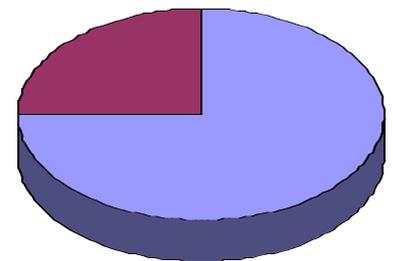
Menu Options (\$3,515):

Board members determined that all menu monies will be used for teacher compensation and benefits.

Performance Pay (\$3,515):

The teacher is eligible for an estimated \$2,520 in performance pay, of which 75 percent is dependent upon continued good teacher evaluation reports. The remaining 25 percent of the performance pay is tied to student achievement on standardized tests. Performance pay is being included in the teacher's regular paycheck.

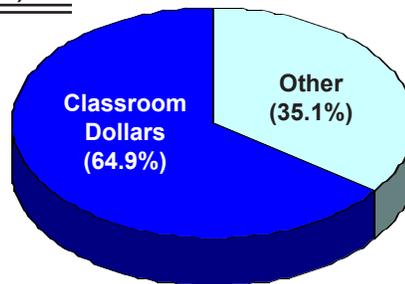
What Is the Plan Based On?



■ Teacher evaluation (75%)
 ■ Student achievement (25%)

Dollars in the Classroom (Fiscal Year 2001)

\$103,124



Other:	
Student support services	\$ 5,267
Instruction support	255
Plant operations	13,740
Transportation	18,753
Administration	11,048
Other services	<u>5,850</u>
Total	<u>\$54,913</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.