

Altar Valley Elementary School District

Grades served: PreK-8
 Number of schools: 3
 Students attending: 795
 Number of certified teachers: 47

Proposition 301 Dollars

Base pay:	\$ 50,374
Performance pay:	100,749
Menu options:	<u>100,749</u>
Total Proposition 301 dollars:	<u><u>\$ 251,872</u></u>
Total budgeted expenditures for fiscal year 2002:	\$7,661,065

Comparative Information

	District	State
Student/teacher ratio:	16.9	18
Average teacher salary:	\$31,024	\$37,176
Beginning teacher salary:	\$23,175	\$26,516
Percentage of dollars spent in the classroom:	52%	57.7%

Base Pay (\$50,374):

The District plans to equally distribute base pay monies among its 48 classroom teachers, 2 counselors, and 1 librarian. The increases, estimated to be \$893 each, will be paid as the monies become available.

Menu Options (\$100,749):

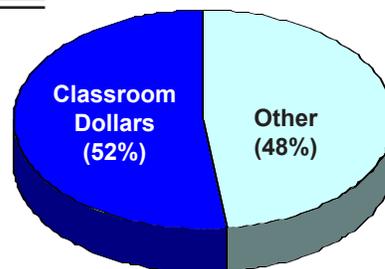
A committee of board members, administrators, teachers, and school principals determined that all menu monies would be used for compensation. Monies will either be paid directly to classroom teachers, counselors, and the librarian, or will be used for health insurance increases.

Performance Pay (\$100,749):

Classroom teachers, counselors, and the librarian are eligible to participate in the District's performance pay plan, which calls for teams to develop school improvement goals relating to student achievement. Goals, for example, can relate to such things as analyzing curriculum strengths and weaknesses to improve test scores, and working with students to develop individual goals. The plan also sets aside 18 percent of the performance pay monies to reward teachers if students demonstrate academic progress on standardized tests. The full amount of these monies can be earned if 90 percent of students demonstrate academic progress. The District has budgeted approximately \$1,875 per eligible employee for performance pay, and monies will be paid as they become available.

Dollars in the Classroom (Fiscal Year 2001)

\$2,481,013



Other:	
Student support services	\$ 253,216
Instruction support	65,794
Plant operations	495,512
Transportation	547,156
Administration	597,085
Food service	332,849
Other services	<u>2,700</u>
Total	<u><u>\$2,294,312</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.